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ACCOUNTANTS
& AUDITORS

# 2016-2017
## Tax Guide

**CONTENTS**


**INCOME TAX RATES**
Natural person or special trust............ 2

**TAX REBATES**
Rebates for individuals.......................... 2
Medical aid contributions and medical expenses................................. 2

**TAX THRESHOLDS**.............................. 4

**CORPORATE TAX RATES**...................... 4

**WEAR AND TEAR AND CAPITAL ALLOWANCES**....................................... 5

**RESIDENTS**
Residency test....................................... 6
South African interest.......................... 6
Foreign interest..................................... 6
South African dividends........................ 6
Dividends in respect of employment.... 6
Foreign dividends.................................. 7
Tax free investments............................ 7
Bursaries and scholarships.................. 8
Restraint of trade receipts.................... 8
Foreign trading activities...................... 8
Rental income from foreign fixed property................................................ 8
Foreign employment............................ 9
Foreign pensions.................................. 9
Capital and income gains on death...... 9

**NON-RESIDENTS**
Business income.................................. 9
Remuneration and fees........................ 9
Rental income on fixed property................................................ 9
Interest received.................................. 9
Royalties...............................................10
General rules in respect of withholding taxes.................................10
Dividends.............................................. 11
Foreign entertainers and sportspersons......................................11
Sale of immovable property................. 11

**ALLOWANCES AND REIMBURSEMENTS**
Travelling and car allowances...............12
Reimbursive travel allowance..............12
Subsistence allowance.........................12

**FRINGE BENEFITS**
Acquisition of an asset at less than the actual value............................12
Right of use of an asset........................13
Use of company owned motor vehicle.................................................. 14
Benefits in respect of insurance policies.................................................. 15
Medical aid contributions.................... 16
Incurral of costs relating to medical services............................................... 16
Residential accommodation................ 16
Holiday accommodation........................17
Free or cheap services......................... 18
Interest on debt.................................... 18
Payment of employee's debt or release from debt................................. 18
Uniform allowance.............................. 19
Free or subsidised meals and refreshments........................................ 19
Contributions to retirement funds by employers.......................................... 19
Share incentive schemes..................... 19

**DEDUCTIONS FOR INDIVIDUALS**
Pension fund contributions...................20
Retirement annuity fund contributions. 20
Provident fund contributions................. 20
Retirement fund contributions from 1 March 2016........................................20
Income protection policies ....................20
Donations..............................................20
Travel expenses.................................... 21
Home study expenses...........................22

**RETIREMENT BENEFITS**....................... 22

**DIFFERENT ENTITIES**
Small business corporations..................24
Personal service providers ................... 25
Micro businesses .................................26
Trusts....................................................28
Body Corporates.................................... 28

**OTHER TAXES**
Dividend tax...........................................28
Value-added tax ...................................31
Donations tax.........................................35
Estate duty ........................................... 36
Transfer duty ........................................ 39
Securities transfer tax ......................... 39
Skills development levies..................... 40
Unemployment insurance fund ............ 40
Workmen's compensation fund............ 40
Provisional tax .......................................41
Capital gains tax....................................44

**GENERAL**
Learnership allowance ..........................49
Employer-owned life policies..................49
Research and development ..................50
Special economic zone tax incentive..... 51
Employment tax incentive......................52

**TAX ADMINISTRATION**
Tax compliance status........................... 54
Illegal use of the word SARS..................54
Request for relevant material.................54
Persons who may be interviewed...........55
Assistance during field work or criminal investigation............................55
Inquiry order..........................................55
Reduced assessments...........................56
Period of limitation for issuance of assessments..........................................56
Liability of third party appointments...... 57
Entitlement to a refund and interest thereon.................................................. 57
Voluntary disclosure programme...........58
Additional voluntary disclosure for foreign exchange....................................59
Evasion of tax and obtaining undue refunds by fraud or theft........................59
Delivery of documents to persons other than companies.......................... 59

**PENALTIES AND INTEREST**
Administrative non-compliance penalties............................................... 60
Percentage based penalty..................... 60
Remittance of penalties........................ 60
Understatement penalties.................... 61
Request for interest remittance............ 62

**EXCHANGE CONTROL ALLOWANCES**... 62

**OFFICIAL INTEREST RATES**................. 64

**RETENTION OF RECORDS**................... 64

**BUDGET SPEECH TAX PROPOSALS**..... 65

**IRP5 CODES**......................................... 66

**DISCLAIMER**......................................... 68

## INCOME TAX RATES

### Natural person or special trust: 2016/2017

| Taxable income | Rate of tax (R) |
|---|---|
| R 0 - R 188 000 | 18% of each R 1 |
| R 188 001 - R 293 600 | R 33 840 + 26% of the amount above R 188 000 |
| R 293 601 - R 406 400 | R 61 296 + 31% of the amount above R 293 600 |
| R 406 401 - R 550 100 | R 96 264 + 36% of the amount above R 406 400 |
| R 550 101 - R 701 300 | R 147 996 + 39% of the amount above R 550 100 |
| R 701 301 and above | R 206 964 + 41% of the amount above R 701 300 |

### Natural person or special trust: 2015/2016

| Taxable income | Rate of tax (R) |
|---|---|
| R 0 - R 181 900 | 18% of each R 1 |
| R 181 901 - R 284 100 | R 32 742 +26% of the amount above R 181 900 |
| R 284 101 - R 393 200 | R 59 314 +31% of the amount above R 284 100 |
| R 393 201 - R 550 100 | R 93 135 +36% of the amount above R 393 200 |
| R 550 101 - R 701 300 | R 149 619 +39% of the amount above R 550 100 |
| R 701 301 and above | R 208 587 +41% of the amount above R 701 300 |

## TAX REBATES

| Rebates for individuals | 2016 | 2017 |
|---|---|---|
| Primary rebate | R 13 257 | R 13 500 |
| Secondary rebate: 65 years and older | R 7 407 | R 7 407 |
| Tertiary rebate: 75 years and older | R 2 466 | R 2 466 |

**Please note:** The rebate is reduced proportionally where the period of assessment is less than 12 months.

### Medical aid contributions and expenses

For individual taxpayer's, medical expenses fall into two categories:

- Contributions to a medical aid scheme; and
- Out-of-pocket medical expenses (qualifying expenses).

### Medical scheme fees tax credit

- R 286 (R 270) for the taxpayer;
- R 572 (R 540) for the taxpayer and one dependant; or
- R 572 (R 540) for the taxpayer and one dependant, plus R 192 (R 181) for each additional dependant, for each month in the year of assessment for which the fees are paid.

The medical scheme fees tax credit applies in respect of fees paid by the taxpayer to a registered medical scheme, or a foreign fund which is registered under any similar provisions contained in the laws of another country.

### Additional medical expenses tax credit

For taxpayers 65 and older and for persons with a “disability” (in the immediate family) the additional medical expenses tax credit will be calculated as follows:

- 33.3% of the fees paid to a medical scheme or fund as exceeds 3 times the amount of the medical scheme fees tax credit to which that person is entitled; and
- 33.3% of qualifying medical expenses paid by the person.

For all other natural persons, the additional medical expenses tax credit will be 25% of so much of the aggregate of:

- The amount of the fees paid to a medical scheme or fund, as exceeds 4 times the amount of the medical scheme fees tax credit, to which that person is entitled; and

- The amount of qualifying medical expenses paid by the person;

as exceeds 7,5% of the person's taxable income (including the taxable portion of a capital gain but excluding any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit and severance benefit).

**Definition of "dependant"**

A "dependant" means a person's spouse or child, and the child of his or her spouse, any other member of a person's family in respect of whom he or she is liable for family care and support, or any person who is recognised as a dependant of that person in terms of the rules of a medical scheme or fund, at the time the contributions to the medical aid fund or the qualifying medical expenses were paid.

**Definition of a "child"**

A "child" means a person's child or child of his or her spouse (including an adopted child), who was alive during any portion of the year of assessment, and who on the last day of the year of assessment:

- Was unmarried and was not or would not, had he or she lived, have been:
  - Over the age of 18 years;
  - Over the age of 21 years and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax in respect of such year; or
  - Over the age of 26 years and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax in respect of such year, and was a full-time student at an educational institution of a public character; or
  - In the case of any other child, was incapacitated by a disability from maintaining himself or herself and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax in respect of that year.

**Definition of a "disability"**

A "disability" means a moderate to severe limitation of a person's ability to function or perform daily activities, as a result of a physical, sensory, communication, intellectual or mental impairment if the limitation:

- Has lasted longer, or has a prognosis of lasting more than a year; and
- Is diagnosed by a duly registered medical practitioner in accordance with certain criteria prescribed by the Commissioner. The medical practitioner needs to be a specialist in the disability he or she diagnoses.

**Meaning of "physical impairment"**

The meaning of a "physical impairment" is not defined in the Act, but it is regarded as a disability that is less restraining than a "disability" as defined. It means the restriction on the person's ability to function or perform daily activities, after maximum correction, is less than a "moderate to severe limitation". Maximum correction means appropriate therapy, medication and use of devices. This could include for example bad eyesight, hearing problems, paralysis of a portion of the body, brain dysfunctions such as dyslexia, hyperactivity or lack of concentration. Diabetes and asthma are medical conditions and not physical impairments.

**Meaning of "qualifying medical expenses"**

Any amounts (other than amounts recoverable by the taxpayer, or his or

her spouse) which were paid during the year of assessment to any duly registered:

- Medical practitioner, dentist, optometrist, homeopath, naturopath, osteopath, herbalist, physiotherapist, chiropractor or orthopedist for professional services rendered or medicines supplied to the person or any dependant of the person;
- Nursing home or hospital, or any duly registered or enrolled nurse, midwife or nursing assistant (or to any nursing agency in respect of the services of such a nurse, midwife or nursing assistant) in respect of the illness or confinement of the person or any dependant of the person;
- Pharmacist for medicines supplied on prescription;

Expenditure incurred outside the Republic which are substantially similar to qualifying medical services rendered and medicines supplied in South Africa; and

Expenditure that is prescribed by the Commissioner (other than expenditure recoverable by a person or his or her spouse) and necessarily incurred and paid by the person, during the year of assessment, in consequence of any physical impairment or disability suffered by the person or any dependant of the person.

**Please note:** Only where a taxpayer or dependant has a “disability” as defined will he/she qualify for the additional medical expenses tax credit at 33.3%. Where a taxpayer or dependant has a “physical impairment” the expenses incurred will be regarded as “qualifying medical expenses”.

For PAYE purposes the employer must deduct from the amount to be withheld or deducted by way of employees' tax the amount:

- Of the medical scheme fees tax credit; and
- Where the employee is 65 years of age or older the additional medical expenses tax credit of 33.3% of the fees paid to a medical scheme or fund as exceeds 3 times the amount of the medical scheme fees tax credit to which that person is entitled if:
  - The employer effects payment of the medical scheme fees; or
  - Where the employer does not effect payment of the medical scheme fees, then at the option of the employer, if proof of payment of those fees has been furnished to the employer.

## TAX THRESHOLDS

| | 2016 | 2017 |
|---|---|---|
| Natural persons below age 65 | R 73 650 | R 75 000 |
| Natural persons 65 - 74 years | R 114 800 | R 116 150 |
| Natural persons 75 years and older | R 128 500 | R 129 850 |

## CORPORATE TAX RATES

| | 2016 | 2017 |
|---|---|---|
| Private, public companies and close corporations | 28% | 28% |
| Personal Service Provider Company | 28% | 28% |
| South African income of a foreign company | 28% | 28% |
| Public Benefit Organisations* | 28% | 28% |
| Recreational clubs** | 28% | 28% |
| Company carrying on long-term insurance business | | |
| • Individual policyholder fund | 30% | 30% |
| • Company policyholder fund and corporate fund | 28% | 28% |
| Trusts | 41% | 41% |

* The annual trading income exemption is greater of R 200 000 or 5% of total receipts and accruals.

** The annual trading income exemption is greater of R 120 000 or 5% of total membership fees.

## WEAR AND TEAR AND CAPITAL ALLOWANCES

### General

Fixed assets may be depreciated on the straight-line basis over their expected useful lives. SARS has indicated certain periods which will be acceptable in Interpretation Note 47. These include amongst others (in years):

| | | | |
|---|---|---|---|
| Aircraft | 4 | Office equipment (mechanical) | 5 |
| Air conditioners | 6 | Passenger vehicles | 5 |
| Carports | 5 | Personal computers | 3 |
| Cellular phones | 2 | Photocopying equipment | 5 |
| Curtains | 5 | Power tools (hand operated) | 5 |
| Computer software | 2 | Shop fittings | 6 |
| Delivery vehicles | 4 | Solar energy units | 5 |
| Fitted carpets | 6 | Television sets | 6 |
| Furniture and fittings | 6 | Textbooks | 3 |
| Generators (portable) | 5 | Telephone equipment | 5 |
| Kitchen equipment | 6 | Trucks (heavy duty) | 3 |
| Motorcycles | 4 | Workshop equipment | 5 |

If the cost price of an item is less than R 7 000, it can be written off immediately.

### Small business corporations

- New and unused plant and machinery used in a process of manufacture or similar process: 100%
- Other depreciable assets: Normal wear and tear rates, or 50%:30%:20%

### Plant and machinery used in a process of manufacturing or similar process

- New and unused, acquired on or after 1 March 2002: 40%:20%:20%:20%
- New and unused, acquired on or after 1 January 2012 and used for the purpose of qualifying research and development: 50%:30%:20%
- Used: 20%

### Industrial buildings

Used wholly or mainly in the process of manufacturing or a similar process from 1 October 1999 or buildings used for research and development purposes on or after 1 April 2012: 5%

### New commercial buildings

Buildings or improvements contracted for on or after 1 April 2007 and construction, erection, or installation commences on or after that date: 5%

**Farming equipment:** 50%:30%:20%

### Urban Development Zones

- New buildings, extensions and additions on or after 21 October 2008: 20% initial allowance and 8% thereafter
- Improvements: 20% straight line

Applies until 31 March 2020.

Normal profits and/or capital gains made on involuntary disposals of depreciable assets will be recouped over the period that the replacement asset is depreciated. A contract to replace the depreciable asset must be concluded within 12 months and the asset brought into use within

3 years. Losses on the sale of depreciable business assets can be claimed from ordinary revenue for tax purposes.

## RESIDENTS

### Residency test

Residents of South Africa are taxable on their worldwide income. To be considered a resident and therefore subject to South African income tax an individual must be either "ordinarily resident" in South Africa (have a permanent home in South Africa) or be "physically present" in the Republic of South Africa.

Physically present requires that an individual be present in South Africa:

- For more than 91 days in aggregate during the particular year of assessment; and
- For more than 91 days in aggregate during each of the preceding 5 years; and
- For more than 915 days in aggregate during the preceding 5 years.

If the individual was outside the Republic of South Africa for a continuous period of 330 full days after ceasing to be physically present in South Africa, then the individual will no longer be a resident from the commencement of the 330-day period.

A person other than a natural person will be a resident if it is incorporated, established or formed in the Republic of South Africa, or has its place of effective management in the Republic of South Africa.

The definition of a resident does not include any person who is deemed to be exclusively a resident of another country, for purposes of the application of a double taxation agreement.

### South African interest

Local interest is exempt limited to the following maximum amounts:

| | 2016 | 2017 |
|---|---|---|
| Natural persons under 65 years | R 23 800 | R 23 800 |
| Natural persons aged 65 years and over | R 34 500 | R 34 500 |

### Foreign interest

Foreign interest is taxable.

### South African dividends

Natural persons who receive dividends from South African companies are exempt from normal income tax on the dividend income. The dividends are subject to a 15% dividends tax, which is withheld by the company paying the dividend and then paid over to SARS on behalf of the taxpayer. This withholding dividend tax is a final tax.

### Dividends in respect of employment

Shares and other equity-linked instruments, granted to employees, are generally subject to income tax at the earlier of vesting or disposal. Dividends are often paid on these instruments prior to vesting/disposal.

Any dividend received by a person in respect of services rendered, or to be rendered, in respect of or by virtue of employment, or the holding of any office, will not be exempt, unless the dividend is paid in respect of a share held by the person, or a restricted equity instrument held by that person. If the dividend is not exempt, it will be treated and taxed as normal remuneration received by the employee for rendering employment

services. As a result, the payment will be subject to tax at the employee's marginal tax rate (up to 41%) as opposed to the 15% dividend withholding tax rate. This will equally apply to dividend payments made via an employee share trust.

**Foreign dividends**

Foreign dividends received by a South African resident are subject to normal tax. The following foreign dividends are however exempt:

- Participation exemption where a person holds at least 10% of the total equity shares and voting rights in the company declaring the foreign dividend;
- Where the shareholder is a company and resident in the same country as the other foreign company that paid or declared the foreign dividend;
- Dividends received from a Controlled Foreign Company (CFC) that have already been taxed in the hands of the taxpayer when the profits were first made;
- A dividend, including an asset distributed *in specie*, received from a dual listed company.

Any remaining taxable foreign dividend is subject to a formula whereby the portion of the dividend exempt from taxation is:

- The ratio of 26/41 for a natural person, deceased or insolvent estate, or trusts; and
- The ratio of 13/28 for other taxpayers.

The maximum effective rate of taxation as a result of the formula is 15%.

The foreign dividend exemptions do not apply to a foreign dividend received or accrued to a person, in respect of services rendered, or to be rendered, or in respect of, or by virtue of, employment or the holding of any office, other than a foreign dividend received, or accrued to, a person who holds the foreign share or the foreign share is a restricted equity instrument held by that person.

A resident is entitled to a credit for any withholding tax paid in respect of a foreign dividend that is included in gross income.

No deduction will be allowed in respect of any expenses incurred in the production of foreign dividends.

**Tax free investments**

Any amount received by or accrued to a natural person, in respect of a tax free investment, shall be exempt from normal tax. Any capital gain or loss in respect of the disposal of a tax free investment shall also be disregarded. No dividend tax is payable on dividends paid to a natural person in respect of a tax free investment.

The tax free investment incentive will only be applicable to natural persons including the deceased or insolvent estate of a natural person.

Contributions in respect of tax free investments shall be limited to an annual limit of R 30 000 in aggregate during a year of assessment, and a lifetime limit of R 500 000 in aggregate. The contribution limits apply per person contributing, and not per tax free savings account contributed to. The contributions to a tax free investment must be in the form of cash. Taxpayers may transfer amounts between tax free investment offerings by different service providers. These transfers will not be considered when determining the annual or lifetime contribution limits.

A punitive penalty will be levied on contributions that exceed the prescribed contribution limits. If during a year of assessment, a person contributes in excess of R 30 000, an amount equal to 40% of that excess will be deemed to be an amount of normal tax payable, by that person, in the relevant year of assessment. If any person contributes in excess of R 500 000 in aggregate, an amount equal to 40% of so much of that excess as has not previously been taken into account shall be deemed to be an amount of normal tax payable in respect of the year of assessment in which that excess is contributed. Any exempt amounts that have been received by or accrued to a taxpayer from a tax free investment that are reinvested will not be regarded as excess contributions for the purpose of the 40% penalty.

The implementation date to allow transfers of tax-free investments between service providers will be postponed from 1 March 2016 to 1 November 2016.

**Bursaries and scholarships** **Bursaries and scholarships**

Any bona fide scholarship or bursary granted to assist or enable any person to study at a recognised educational or research institution is exempt.

There is no monetary limit for bona fide bursaries given to an employee to study. The exemption will not apply unless the employee agrees to reimburse the employer for any scholarship or bursary if the employee fails to complete his or her studies for reasons other than death, ill-health or injury.

If a bursary or scholarship is awarded to a relative of the employee, the exemption will apply only if the employee's remuneration proxy does not exceed R 400 000 (R 250 000) during the year of assessment, and the amount of the bursary or scholarship does not exceed:

- R 15 000 (R 10 000) in respect of a grade R to 12 qualifications.
- R 15 000 (R 10 000) in respect of a qualification to which an NQF level from 1 up to and including 4 has been allocated; and
- R 40 000 (R 30 000) in respect of a qualification to which an NQF level from 5 up to and including 10 has been allocated.

**Restraint of trade receipts**

Restraint of trade receipts are of a capital nature, except for any amount received by or accrued to any natural person, as consideration for any restraint of trade imposed on that person in respect of, or by virtue of employment or the holding of any office, or any past or future employment or the holding of an office with the entity making the payment.

**Foreign trading activities**

If a South African resident carries on a business outside the country as a sole proprietor, the taxable income derived from such trade is determined in the same way as it would be in South Africa and must be converted into South African Rands. If the foreign trade results in a loss, such loss may be set off against other foreign trade income but may not be set off against any income from a source in the Republic.

**Rental income from foreign fixed property**

Rental income from foreign fixed property is taxable with all expenditure and allowances deductible in terms of the normal provisions of the Income Tax Act. If a loss is incurred such loss may not be set off against South African taxable income.

**Foreign employment**
Any form of remuneration that is received by or accrued to an employee, provided that it is in respect of services rendered outside the Republic by that employee, for or on behalf of any employer, shall be exempt from normal tax, provided that the employee was outside the Republic:

- For a period or periods exceeding 183 full days in aggregate during any period of 12 months; and
- For a continuous period exceeding 60 full days during that period of 12 months.

**Foreign pensions**
Any pension, annuity or a lump sum received by, or accrued to, any resident from a source outside the Republic, as consideration for past employment outside the Republic is exempt from income tax.

**Capital and income gains on death**
From 1 March 2016 a person will be deemed to have disposed of all his or her assets at the date of death for an amount received or accrued equal to the market value of those assets. This includes capital assets and revenue assets. Assets disposed of to a surviving spouse who is a resident in the Republic, long term assurance policies if the capital gain or loss can be disregarded for capital gains tax purposes and lump-sum retirement benefits are excluded.

If a resident surviving spouse acquires an asset from the deceased by way of an inheritance, or by way of a redistribution agreement, or in settlement of a claim under the Matrimonial Property Act, then the deceased is deemed to have disposed of the asset equal to the tax value if it is trading stock or the base cost if it is a capital asset.

If any asset is treated as having been disposed of by a deceased person and is transferred directly to an heir or legatee, the heir or legatee must be treated as having acquired the asset for an amount of expenditure incurred that is equal to the market value of the asset as at the date of death of the deceased.

## NON-RESIDENTS
Non-residents are taxed on their income from a source within, or deemed to be within, the Republic of South Africa. For individual non-residents the same tax thresholds would be applicable as for South African residents. A non-resident is only subject to capital gains tax on the disposal of fixed property (or an interest in such property) situated in South Africa.

**Business income**
Business income is taxed in South Africa if the profits of the business are from a South African source. Most double taxation agreements state that these profits will only be taxable in South Africa if the non-resident has a permanent establishment located in South Africa.

**Remuneration and fees**
These are taxed in South Africa if the services are rendered in South Africa.

**Rental income on fixed property**
This is taxed in South Africa if the property is situated in South Africa.

**Interest received**
South African source interest, which is received by, or accrued to a non-resident is exempt from tax. The exemption does not apply:

- If the person is a natural person who was physically present in the Republic for a period exceeding 183 days in aggregate during the 12-month period preceding the date on which the interest is received by, or accrued to, that person; or
- The person is a natural person, or a legal person, who or which, at any time during the 12-month period preceding the date on which the interest is received or accrued, carried on business through a permanent establishment in the Republic and the debt from which the interest arises is effectively connected to a permanent establishment of that person in the Republic, and the interest is received on or after 1 January 2015.

From 1 January 2015 a withholding tax is levied, calculated at a rate of 15% of the amount of any interest that is paid by any person, to or for the benefit of any foreign person, to the extent that the amount is regarded as having been received or accrued from a source within the Republic. The interest is deemed to be paid on the earlier of the date on which the interest is paid or becomes due and payable.

The withholding tax is a final tax.

Interest received by, or accruing to a non-resident, will be exempt from the withholding tax if the interest is paid by:
- The government of the Republic in the national, provincial or local sphere;
- Any bank, the South African Reserve Bank, the Development Bank of Southern Africa or the Industrial Development Corporation; or
- A headquarter company in respect of it granting financial assistance to which the transfer pricing rules do not apply.

The interest will also be exempt from the withholding tax if it is paid in respect of any:
- Listed debt instruments; or
- Interest payable as contemplated in section 21(6) of the Financial Markets Act to any foreign person that is a client as defined.

**Royalties**

A withholding tax is levied, calculated at a rate of 15% of the amount of any royalty that is paid by any person to or for the benefit of any foreign person, to the extent that the amount is regarded as having been received or accrued from a source within the Republic.

A royalty is deemed to be paid on the earlier of the date on which the royalty is paid or becomes due and payable.

The withholding tax on royalties is a final tax.

**General rules in respect of withholding taxes on interest and royalties**

The person who pays the interest or royalty is responsible for withholding the correct amount of tax and paying it over to SARS.

Persons potentially subject to a withholding tax, can be relieved of their withholding liability, only if the person paying the interest or royalty to a foreign person, receives a declaration of exemption/treaty relief from the foreign person. This declaration must be submitted by the earlier of the date determined by the person paying the interest or royalty or the date of payment.

Any person that withholds any withholding tax on the payment of interest or royalties must submit a return and pay the tax to SARS by the last day of the month following the month during which the interest or royalty is paid.

A refund may be claimed from SARS if a withholding tax on interest or royalties was improperly withheld and application is made to SARS within 3 years after payment of the applicable interest or royalties. The amount improperly withheld will be refunded by SARS to the person to which the interest or royalty was paid.

If the payment of interest or royalties is denominated in a foreign currency, the currency must be converted to the South African Rand at the spot rate on the date on which the amount was withheld.

A foreign person is exempt from the withholding tax on interest or royalties if that foreign person is a natural person who was physically present in the Republic for a period exceeding 183 days in aggregate during the 12-month period preceding the date on which the interest or royalty is paid, or the debt claim/royalty is effectively connected with a permanent establishment of that foreign person in the Republic, if that foreign person is registered as a taxpayer in the Republic. The reason is that the interest or royalty is subject to normal income tax.

**Dividends**
All dividends paid to non-residents are subject to a final withholding tax of 15%. That rate of tax may be altered by the provisions of an agreement for the avoidance of double taxation in place between South Africa and the other country.

**Foreign entertainers and sportspersons**
A final tax of 15% is payable on all amounts received by, or accrued to a non-resident in respect of any specified activity exercised, or to be exercised. Any person who is primarily responsible for founding, organising or facilitating a specified activity in the Republic and who will be rewarded, directly or indirectly for doing so, is required to notify the Commissioner within 14 days after the agreement has been concluded that the specified activity is to take place.

**Sale of immovable property**
Non-residents are subject to a withholding tax on the disposal of immovable property in South Africa for a consideration in excess of R 2 million.

Unless a directive is provided by the non-resident seller, the following amounts must be withheld by the purchaser of the property from the selling price:

| | |
|---|---|
| • Where the seller is a natural person | 5.0% |
| • Where the seller is a company | 7.5% |
| • Where the seller is a trust | 10.0% |

The amount withheld by the purchaser must be paid to SARS:
- Within 14 days if the purchaser is a resident; or
- Within 28 days if the purchaser is a non-resident,

after the date on which that amount was withheld.

A late payment is subject to a 10% penalty and interest.

As from 8 January 2016 if a seller does not submit a return in respect of that year of assessment within 12 months after the end of that year of assessment, the payment of that amount is deemed to be a self-assessment which is not subject to objection or appeal.

## ALLOWANCES AND REIMBURSEMENTS

An allowance is an amount of money granted by the employer, to an employee, where the employer is certain that the employee will incur business related expenditure on behalf of the employer, but where the employee is not obliged to prove, or account to the employer for the expenditure.

A reimbursement is a repayment by the employer to the employee for business-related expenditure incurred by the employee, and is subject to proof of the expenditure by the employee.

### Travelling and car allowances

Employees' tax is calculated on 80% of the travel allowance. However, employees' tax may be calculated on 20% of the travel allowance if the employer is satisfied that at least 80% of the use of the vehicle for the year of assessment will be for business purposes.

### Reimbursive travel allowance

If only compensated for business travel, and where business travel does not exceed 8 000 km for the year, the rate can at the option of the taxpayer, be determined at 329 (318) cents per kilometre. No other compensation in the form of a travel allowance or reimbursement may be paid by the employer. No employees tax is withheld and the amount is not subject to taxation on assessment.

### Subsistence allowance

If an employee is obliged to spend at least one night away from his/her usual place of residence in South Africa on business, a subsistence allowance may be paid as follows by the employer without the amount being included in the employee's taxable income:

- Travelling inside South Africa: R 115 (R 109) per day for incidental costs excluding meals.
- Travelling inside South Africa: R 372 (R 353) per day for incidental costs including meals.
- Travelling outside South Africa: The amount deemed to have been expended is different for each country. Details can be found on the SARS website.

The allowance for incidental costs is to cover expenses such as beverages, private telephone calls, tips and room service.

## FRINGE BENEFITS

A fringe benefit refers to payments made to employees in a form other than cash. A taxable benefit is deemed to have been granted by the employer to the employee if such benefit is granted as a reward for services rendered or to be rendered.

### Acquisition of an asset at less than the actual value

A taxable benefit arises where an employee acquires an asset consisting of any goods, commodity, financial instrument or property of any nature (other than money), either for no consideration or for a consideration that is less than the market value of the asset.

The value to be placed on such asset shall be the market value thereof, at the time the asset is acquired by the employee, less the value of any consideration given by the employee for such asset.

The cost of the asset must be used to determine the value of the benefit where:
- The asset is movable property (other than marketable securities or an asset which the employer had the use of prior to acquiring ownership thereof) and was acquired by the employer in order to dispose of it to the employee; or
- The asset was held by the employer as trading stock, unless the market value thereof is less than cost, in which case the market value must be used.

No value shall be placed on:
- Fuel or lubricants supplied by an employer to his employee for use in a motor vehicle provided by the employer.
- Any asset awarded as a long service or bravery award up to R 5 000.

Long service means an initial unbroken period of service of not less than 15 years, or any subsequent unbroken period of service of not less than 10 years.

No value shall be placed on any immovable property acquired by an employee for less than the market value, provided that the employee's remuneration proxy does not exceed R 250 000 in relation to the year of assessment during which the immovable property is so acquired, and the market value of the immovable property on the date of acquisition does not exceed R 450 000. The employee may also not be a connected person in relation to the employer.

**Right of use of an asset**
A taxable benefit arises where an employee has been granted the private or domestic use of any asset free of charge or for a consideration that is less than the determined value of the use.

The value of the taxable benefit is the determined value of the private use or domestic use of the asset, less any consideration given by the employee for its use during that period, and any amount spent by him on its maintenance or repair.

The determined value is:
- The amount of the rental/lease if the asset is hired or leased by the employer in respect of the period during which the employee has the use of the asset, or
- Where the employer owns the asset, 15% per annum of the lesser of the cost to the employer, or the market value of the asset at the date of commencement of the period of use.

The following are excluded:
- Private use that is incidental to the business use;
- Provided as an amenity or for recreational purposes at the place of work, or for the use of employees in general;
- Asset consists of any equipment or machine and the private use is for a short period and the Commissioner is satisfied that the value of private use is negligible;
- Asset consists of telephone or computer equipment which the employee uses mainly for the purposes of the employer's business;
- Books, literature, recordings or works of art.

**Use of company owned motor vehicle**
A taxable benefit arises where an employee is granted the right to use the employer's motor vehicle. Private use includes travelling between the employee's place of residence and place of work, as well as other private travel.

The taxable value is 3.5% per month of the vehicle's determined value, but will be reduced to 3.25% per month where the motor vehicle is the subject of a maintenance plan, for not less than 3 years and/or 60 000 kilometres.

For vehicles acquired before 1 March 2015 the determined value is the original cost, including VAT, or the market value at the time the employer first obtained the motor vehicle or the right of use of the motor vehicle.

For motor vehicles acquired or manufactured on or after 1 March 2015, the determined value is the retail market value excluding finance charges. For the 2016 year of assessment, the determined value is as follows for vehicles acquired on or after 1 March 2015:

- The price of acquisition paid by the employer, including VAT.
- For motor vehicle manufacturers/importers:
  - New/demonstration motor vehicle: Dealer billing price, excluding VAT minus 10%.
  - Pre-owned motor vehicle: Cost, excluding finance charges and VAT. If there is no cost, then use the market value. In both cases the cost of repairs incurred (including VAT) must be added.
  - Motor vehicle dealers or motor vehicle rental companies: Dealer billing price, excluding VAT. (Please note no discount may be claimed).

Where a vehicle has been acquired by an employer under an operating lease the taxable value is the total of the actual cost incurred by an employer under that operating lease plus the cost of fuel in respect of that vehicle.

The vehicle must be leased from an “unconnected person” dealing at arm's length. No relief in this case is given for business kilometers travelled.

Definition of an operating lease:
It is a lease of movable property that is concluded by a lessor in the ordinary course of a business of letting vehicles, excluding a banking, financial services or insurance business, if:

- The vehicle may be hired by members of the general public directly from the lessor for a period of less than a month;
- The cost of maintaining and repairing the vehicle in consequence of normal wear and tear must be borne by the lessor;
- The risk of destruction or loss of the vehicle is not assumed by the lessee;
- The lessor may claim from the lessee for such loss as arises out of the lessee's failure to take proper care of the vehicle.

Where an employee has been granted the right of use of a motor vehicle, and the vehicle, or the right of use thereof, was acquired by the employer not less than 12 months before the date on which the employee was granted such right of use, there shall be deducted from the amount determined, a depreciation allowance calculated according to the

reducing balance method, at the rate of 15% for each completed period of 12 months from the date on which the employer first obtained such vehicle or the right of use thereof to the date on which the employee was first granted the right of use thereof.

Where an employee is given the use of more than one vehicle, and both vehicles are used primarily for business purposes, the value placed on the private use of all vehicles shall be deemed to be the value of the private use of the vehicle carrying the highest value for private purposes.

The value of the fringe benefit must be reduced on assessment where accurate records have been kept in respect of distances travelled for business purposes by the ratio that the business mileage bears to the total distance travelled during the year of assessment. The value must further be reduced if the employee bears the full cost of the license, insurance, or the maintenance of the vehicle. The value of private use must be reduced to the extent of that full cost multiplied by the ratio of private kilometres travelled in relation to total kilometres travelled for the year. If the employee bears the full cost of fuel for private use of the vehicle, the value of private use must be reduced by the amount of private kilometres travelled multiplied by the fuel cost in the travel allowance table.

No reduction in the taxable value shall be made by reason of the fact that the vehicle was during any period, for any reason, temporarily not used by the employee for private purposes.

No value is placed on the private use of a company owned vehicle if:

- It is available to, and used by all employees as a pool car in general;
- The private use is infrequent, or is merely incidental to the business use; and
- The vehicle is not normally kept at or near the residence of the employee after business hours, or
- The nature of the employee's duties requires regular use of the vehicle outside normal working hours, and the employee is not permitted to use the vehicle for private purposes, other than traveling between his or her place of residence and his or her place of work, or the private use is infrequent or incidental to the business use.

The employer must withhold employees' tax on 80% of the taxable value of the fringe benefit. However, employees' tax need only be withheld on 20% of the fringe benefit where the employer is satisfied that at least 80% of the use of the vehicle for the year of assessment will be for business purposes.

The provision of a company owned vehicle constitutes a deemed supply for VAT purposes. The deemed consideration is as follows:

- Motor car: 0.3% of the determined value (excluding VAT) per month.
- Other vehicles: 0.6% of the determined value (excluding VAT) per month.

**Benefits in respect of insurance policies**

Premiums paid by an employer in respect of insurance policies for the benefit of employees will constitute a taxable fringe benefit in the employees' hands. The cash equivalent of the value of the taxable benefit is the amount of any contribution or payment made by the employer in

respect of a year of assessment, for premiums payable under a policy of insurance, directly or indirectly, for the benefit of an employee or his/her spouse, child, dependant or nominee.

The above does not apply to any premium paid by the employer on a policy that relates to an event arising solely out of, and in the course of, employment of the employee.

**Medical aid contributions**
The full medical scheme contribution made by the employer is taxed as a fringe benefit in the hands of the employee. The amount is then deemed to be medical scheme contributions made by the employee.

No value shall be placed on the taxable benefit where the contribution is in respect of:
- An employee that retired due to superannuation, ill health or other infirmity; or
- The dependants of a person after such person's death, if such person was an employee on the date of death; or
- The dependants of a person after such person's death, if such person retired from the employ of such employer by reason of superannuation, ill-health or other infirmity.

Where the employer effects the payment to the medical scheme, the medical scheme fees tax credit must be taken into consideration for PAYE purposes. If the employee effects the payment, the employer has the option to take the credit into consideration for PAYE purposes.

**Incurral of costs relating to medical services**
The cash equivalent of the value of the taxable benefit is the amount incurred by the employer during any month, directly or indirectly, in respect of any medical, dental and similar services, hospital services, nursing services or medicines in respect of that employee, his or her spouse, child or other relative or dependants.

No value must be placed on any taxable benefit in respect of the following:
- A medical scheme that is approved by the Registrar of Medical Schemes and is run by an employer for his employees;
- A person who by reason of superannuation, ill-health or other infirmity retired from the employ of that employer;
- The dependants of a person after that person's death, if that person was in the employ of that employer on the date of death;
- The dependants of a person after that person's death, if that person retired from the employ of that employer by reason of superannuation, ill health or other infirmity;
- A person who during the relevant year of assessment is 65 or older; or
- Where the services are rendered by the employer to its employees in general at their place of work for the better performance of their duties.

**Residential accommodation**
Where the employer provides free or cheap housing, the taxable value is the greater of the amount of the actual cost to the employer or the amount determined according to a formula. In both cases the amount of any rentals paid by the employee will be deducted from the amount calculated.

The formula:
(A - B) x C/100 x D/12 where:

A = remuneration proxy as determined in relation to the year of assessment.
B = R 75 000 (R 73 650) (subject to certain exclusions).
C = 17, or
If the accommodation consists of a house, flat or apartment consisting of at least 4 rooms, then:
= 18 if unfurnished and power or fuel is supplied by the employer, or furnished and no power or fuel is supplied by the employer.
= 19 if furnished and power or fuel is supplied by the employer.
D = the number of completed months in the year of assessment during which the employee is entitled to the accommodation.

The formula must be used where:

- Full ownership vests in the employer; or
- Full ownership does not vest in the employer, and it is customary in the industry concerned or necessary for the employer to provide free or subsidised accommodation:
  - For the proper performance by employees of their duties; or
  - As a result of the frequent movement of the employees, or
  - As a result of the lack of employer owned accommodation; and
  - The benefit is provided solely for business purposes.

From 1 March 2015, where the employer or associated institution supplies accommodation, obtained in terms of a transaction at arm's length, with a person that is not a connected person in relation to the employer, or associated institution, and the full ownership does not vest in the employer or associated institution, the value to be placed on such accommodation shall be the lower of:

- The amount determined as per the formula; and
- The amount of the expenditure incurred in respect of that accommodation by the employer or associated institution.

No rental value will be placed on the following:

- Supply of accommodation to an employee away from his/her usual place of residence in the Republic for the purposes of performing the duties of employment.
- If an employee's usual place of residence is outside South Africa, the employee will not be taxed on being given the use of residential accommodation in South Africa for a period of up to 2 years from the date of arrival in South Africa. The exemption will not apply if:
  - The employee was present in the Republic for a period exceeding 90 days during the year of assessment immediately preceding the date of arrival; or
  - To the extent that the cash equivalent of the value of the taxable benefit exceeds an amount of R 25 000 multiplied by the number of months during which the housing was provided.
- If an employee's usual place of residence is outside South Africa, the employee will not be taxed on the use of residential accommodation in South Africa if the employee is physically present in South Africa for a period of less than 90 days in that year.

**Holiday accommodation**
The employee is taxed on the prevailing market rate per day if the property is owned by the employer or rented from an associated entity, or actual rental paid where the employer rented the accommodation and any

amount chargeable in respect of meals, refreshments, or any services borne by the employer during which the accommodation was occupied by the employee.

**Free or cheap services**
Where services are provided to an employee, by his employer or by another person on behalf of the employer, for an amount lower than the actual costs, or at no cost to the employee, the value to be placed on the service is the difference between the actual cost to the employer and the amount paid by the employee for that service. Where the employer's business is to convey passengers by sea or air, then travel to destinations outside South Africa is valued at the lowest full fare less any amount paid by the employee.

The following services are excluded:
- Travel facilities provided by an employer, who is in the business of conveying passengers, to his employee, his/her spouse or minor child, to travel to any destination in or outside South Africa, but only on a stand-by basis;
- Transport services to convey employees between their home and work;
- Any communication service provided to an employee if the service is used mainly for business purposes;
- Services rendered by the employer to his employees at their place of work for the better performance of their duties;
- Travel facilities granted to a spouse or minor child of an employee, if the employee is stationed more than 250 km away from his/her usual place of residence in the Republic for business purposes, for more than 183 days during the relevant year of assessment.

**Interest on debt**
The cash equivalent of the value of the taxable benefit derived in consequence of the debt owed by an employee shall be the amount of interest that would have been payable on the amount owing in respect of the debt in respect of the year of assessment if the employee had been obliged to pay interest on such amount during such year at the official rate of interest, less the amount of interest (if any) actually incurred by the employee in respect of the debt in respect of such year. No value shall be placed on the taxable benefit derived in consequence of:
- A debt owed by any employee to his or her employer if such debt or the aggregate of such debts does not exceed the sum of R 3 000 at any relevant time; or
- The debt owed to any employer by an employee incurred for the purpose of enabling that employee to further his or her own studies.

**Payment of employee's debt or release from debt**
A taxable fringe benefit arises when the employer has directly or indirectly paid an amount owing by the employee, to any third party, without holding the employee accountable for such amount, or requiring the employee to reimburse the employer. This includes releasing an employee from an obligation to pay an amount owing by the employee to the employer. The employer is deemed to have released an employee from an obligation to pay a debt if the debt prescribes, unless the prescription was not due to an intention on the part of the employer to confer a benefit on the employee.

The taxable value is the amount the employer paid/settled on behalf of the employee, or the amount of debt from which the employee has been released.

No value shall be placed on the value of any taxable benefit derived by reason of the fact that an employer has paid:

- Subscriptions due by the employee to a professional body, if membership of such body is a condition of the employee's employment;
- Insurance premiums indemnifying an employee solely against claims arising from negligent acts or omissions on the part of the employee in rendering services to the employer.

**Uniform allowance**

An employer may provide an employee with a uniform, or an allowance to buy such uniform. No value is placed on the fringe benefit, provided that the employee is required, while on duty, to wear the special uniform, and it is clearly distinguishable from ordinary clothing.

**Free or subsidised meals and refreshments**

A taxable benefit arises if an employee has been provided with any meal, refreshment or voucher entitling him to any meal or refreshment for free or for a consideration which is lower than the value of the benefit.

No value is placed on the benefit if it is:

- Provided in a canteen, cafeteria or dining room operated by, or on behalf of the employer, and patronised wholly or mainly by employees;
- Supplied during business hours, extended working hours or on a special occasion;
- Enjoyed by an employee in the course of providing entertainment on behalf of the employer.

**Contributions to retirement funds by employer**

From 1 March 2016, where the employer has made any contribution for the benefit of any employee to any pension fund, provident fund or retirement annuity fund, such contributions will be treated as a taxable fringe benefit in the hands of the employee.

Any contributions made by an employer, for the benefit of an employee, will be taxed as a fringe benefit in the hands of the member as follows:

- If the contributions are made to a defined contribution fund, the taxable fringe benefit is the cash value of the contribution.
- If the contributions are made to a defined benefit fund, the taxable fringe benefit will be determined through a special formula.

Employer contributions included as a fringe benefit in the hands of the employee are deemed to have been contributed by the employee.

**Share incentive schemes**

An employee as well as a director who derived a gain in respect of rights to acquire equity instruments (including shares, share options, convertible instruments or contractual rights) obtained in terms of a share incentive scheme, is subject to tax on such gain. The taxable gain is based on the difference between the amount paid by the employee to acquire the equity instrument, and the market value on the date of vesting. The vesting date of an unrestricted instrument is the date when the instrument is acquired, whereas for restricted instruments the vesting date is the date when all restrictions ceases. If the instrument is disposed of to an employer or associated institution for less than the market value, the gain is the amount received or accrued minus the consideration paid by the employee. An employer must apply for a directive on the gain made from the vesting of any equity instrument.

## DEDUCTIONS FOR INDIVIDUALS

### Pension fund contributions up to 29 February 2016

- Limited to the greater of 7.5% of remuneration derived from retirement-funding employment or R 1 750.
- Unutilised portions of contributions cannot be carried forward to the following year of assessment, but are accumulated for the purpose of determining the tax free portion of the lump sum upon retirement.
- Arrear contributions are limited to R 1 800 per annum. Any excess may be carried forward to the next year of assessment.

### Retirement annuity fund contributions up to 29 February 2016

Limited to the greater of:

- R 1 750; or
- R 3 500 less current pension fund contributions; or
- 15% of taxable income, excluding retirement-funding employment, taxable capital gain, lump sums from retirement funds and severance benefits.
- Arrear contributions are limited to R 1 800 per annum.
- Unutilised portion of contributions can be carried forward to the following year.

### Provident fund contributions up to 29 February 2016

Contributions to approved provident funds by natural persons are not allowed as a deduction from the taxpayer's income.

### Retirement fund contributions from 1 March 2016

Members making a contribution will receive a uniform deduction for contributions to a pension, provident or retirement annuity fund. Deductible contributions will be limited to the lesser of:

- A monetary limit of R 350 000; or
- 27.5% of the greater of “remuneration” or “taxable income” (excluding retirement lump sums, withdrawal and severance benefits).

Contributions in excess of the annual limits may be rolled over to future years, where the amounts will again be deductible together with contributions made in that year, but subject to the limits applicable in that year. If any contributions have not been deducted as at retirement, the nominal value will be available to be set off against any lump sum income prior to the tax calculation, or will be available on assessment to reduce the tax payable in respect of compulsory annuities.

### Income protection policies

An income protection policy, is a policy that will cover the individual person against loss of income as a result of illness, disability or unemployment. The total premium paid by the taxpayer is tax deductible for years of assessment up to 28 February 2015.

From 1 March 2015 any premiums paid by a natural person, to an insurance policy, if the policy covers the person against illness, injury, disability, death, or unemployment will not be deductible. On the other hand any amount received or accrued in respect of these policies will be exempt from tax.

### Donations

Donations to certain public benefit organisations are deductible, limited to 10% of taxable income, before the deduction of donations and medical expenses and excluding any retirement lump sum benefit. The taxpayer must be in receipt of a qualifying section 18A donations certificate. Donations in excess of 10% will be rolled over and will be allowed as a

deduction in the subsequent tax year (subject to the 10% rule). If any excess remains, the excess can be further rolled over again. If the taxpayer has no taxable income or has an assessed loss no deduction may be claimed for that year.

**Travel expenses (only claim against travel allowance)**
In order for an individual to claim a deduction, a log book must be maintained to justify business use. A log book must contain at least the date of travel, destinations of travel, reasons for travel and the business kilometres travelled. Accurate records of the opening and closing odometer readings must be maintained.

The following schedule must be used to determine the deductible portion of the allowance (alternatively the actual expenditure may be used):

**Deemed expenditure – tax year ending 28 February 2017**

| Value of the vehicle (Inc Vat) | Fixed costs R | Fuel costs c | Maintenance cost c |
|---|---|---|---|
| 0 - 80 000 | 26 675 | 82.4 | 30.8 |
| 80 001 - 160 000 | 47 644 | 92.0 | 38.6 |
| 160 001 - 240 000 | 68 684 | 100.0 | 42.5 |
| 240 001 - 320 000 | 87 223 | 107.5 | 46.4 |
| 320 001 - 400 000 | 105 822 | 115.0 | 54.5 |
| 400 001 - 480 000 | 125 303 | 132.0 | 64.0 |
| 480 001 - 560 000 | 144 784 | 136.5 | 79.5 |
| 560 001 and above | 144 784 | 136.5 | 79.5 |

**Deemed expenditure – tax year ending 29 February 2016**

| Value of the vehicle (Inc Vat) | Fixed costs R | Fuel costs c | Maintenance cost c |
|---|---|---|---|
| 0 - 80 000 | 26 105 | 78.7 | 29.3 |
| 80 001 - 160 000 | 46 505 | 87.9 | 36.7 |
| 160 001 - 240 000 | 66 976 | 95.5 | 40.4 |
| 240 001 - 320 000 | 84 945 | 102.7 | 44.1 |
| 320 001 - 400 000 | 102 974 | 109.9 | 51.8 |
| 400 001 - 480 000 | 121 886 | 126.1 | 60.8 |
| 480 001 - 560 000 | 140 797 | 130.4 | 75.6 |
| 560 001 and above | 140 797 | 130.4 | 75.6 |

The fixed cost per the table must be divided by the total distance in kilometres travelled during the year of assessment for both private and business purposes. The fixed cost must be reduced proportionately if the vehicle is used for business purposes for less than a full year.

No fuel cost may be claimed if the employee has not borne the full cost of fuel used in the vehicle, and no maintenance cost may be claimed if the employee has not borne the full cost of maintaining the vehicle e.g. the vehicle is the subject of a maintenance plan.

Where the employee retained supporting documentation then the actual expenditure can be claimed on assessment, but limited to the value of the allowance. Where the deduction is based on actual expenditure the ceiling on the vehicle cost is R 560 000 and the ceiling on the debt relating to the vehicle cost is also R 560 000. The wear and tear is limited to this value and must be determined over a period of 7 years.

Self-employed taxpayers must claim motor vehicle expenses based on the actual costs in respect of the particular vehicle over the actual

distance covered. It follows that a log book must be maintained to justify the business use.

**Home study expenses**

A deduction for home study costs will be allowed if:

- The study is regularly and exclusively used for the purpose of the taxpayer's trade and is specifically equipped for such purpose.
- In the case of an employee who derives income mainly from commission, which is based on work performance and his/her duties are mainly performed otherwise than in an office provided by the employer; or
- In the case of other employees, their duties are mainly performed in the home study.

## RETIREMENT BENEFITS

**Annuities**

All annuities, including capital annuities are taxed in full in the hands of a resident.

**Retirement fund lump sum benefits or severance benefits**

Retirement fund lump sum benefits consist of lump sums from a pension, pension preservation, provident, provident preservation or retirement annuity fund on death, retirement or termination of employment due to the redundancy or termination of employer's trade.

On retirement members of retirement funds will be required to take a third of their retirement benefit as a lump sum and two-thirds of their retirement benefit will be paid to them every month as an annuity until they die. Members who do not have a retirement benefit exceeding R 247 500 at retirement will not be required to annuitise.

**Tax on the retirement fund lump sum benefit or a severance benefit is equal to:**

- Tax determined by applying the tax table to the aggregate of that lump sum or severance benefit plus all other retirement fund lump sum benefits accruing from 1 October 2007, and all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all other severance benefits received or accruing from 1 March 2011; less
- Tax determined by applying the tax table to the aggregate of all retirement fund lump sum benefits accruing from 1 October 2007 and all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all severance benefits received or accruing from 1 March 2011.

**Retirement fund lump sum or severance benefit tax table**
**Year of assessment ending 28/29 February 2016/2017**

| Taxable income | Tax payable |
|---|---|
| R 0 - R 500 000 | 0% |
| R 500 001 - R 700 000 | R 0 +18% of the amount above R 500 000 |
| R 700 001 - R1 050 000 | R 36 000 +27% of the amount above R 700 000 |
| R 1 050 001 and above | R130 500 +36% of the amount above R 1 050 000 |

**Retirement fund lump sum withdrawal benefits**

Retirement fund lump sum withdrawal benefits consist of lump sums from a pension, pension preservation, provident, provident preservation or retirement annuity fund on withdrawal (including amounts assigned to a former spouse in terms of a divorce order).

**Tax on a retirement fund lump sum withdrawal benefit is equal to:**

- Tax determined by applying the tax table to the aggregate of that lump sum plus all other retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all retirement fund lump sum benefits accruing from 1 October 2007 and all severance benefits received or accruing from 1 March 2011; less
- Tax determined by applying the tax table to the aggregate of all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all retirement fund lump sum benefits accruing from 1 October 2007 and all severance benefits received or accruing from 1 March 2011.

**The withdrawal benefit tax table**
**Year of assessment ending 28/29 February 2016/2017**

| Taxable income | Tax payable |
|---|---|
| R 0 - R 25 000 | 0% |
| R 25 001 - R 660 000 | R 0 + 18% of the amount above R 25 000 |
| R 660 001 - R 990 000 | R 114 300 + 27% of the amount above R 660 000 |
| R 990 001 and above | R 203 400 + 36% of the amount above R 990 000 |

**Severance Benefits**
The definition of a severance benefit includes the following:

- It must be a lump sum received from an employer;
- It must be in respect of the relinquishment, termination, loss, repudiation, cancellation or variation of the person's office or employment;
- One of the following must apply:
  - The person must be 55 years or older; or
  - The person must be permanently incapable of holding his employment or office due to sickness, accident, injury or incapacity through infirmity of mind or body; or
  - The termination or loss is due to the employer retrenching personnel, because it ceased to carry on trade, or implementing a reduction in personnel in general.

This retrenchment provision will not apply where the person held more than 5% of the issued share capital or members' interest in the employer.

An employer is required to apply for a tax deduction directive. The exemption and tax rates applicable will be determined by SARS.

From 1 March 2015, a retirement fund member may defer the drawing of their retirement income until after the retirement date (if the fund allows).

**Withdrawal from retirement annuity funds by non-residents**
Currently foreigners working in South Africa cannot withdraw a lump sum from their retirement annuity fund when they cease to be a tax resident and leave South Africa, or when they leave South Africa at the expiry of a work visa. The definition of a retirement annuity fund only provides for a lump sum payment of benefits where the member emigrated from the country and the emigration is recognised by the South African Reserve Bank for the purposes of exchange control.

As from 1 March 2016 expatriates will be allowed to withdraw a lump sum from their retirement annuity fund if one of the following two criteria is met:

- When the foreigner ceases to be a tax resident and leaves South Africa; or

- When the foreigner leaves South Africa at the end of their work visa.

**Please note:** There will be a two-year postponement of the anuitisation requirement for provident funds and tax free transfers from pension to provident funds.

## SMALL BUSINESS CORPORATIONS

A small business corporation is any close corporation, co-operative or private company (as defined in section 1 of the Companies Act). This type of company (for tax purposes) enjoys a graduated tax rate structure as per the following table:

**Year of assessment ending 1 April 2016 and 31 March 2017**

| Taxable income | Tax payable |
|---|---|
| R 0 - R 75 000 | 0% |
| R 75 001 - R 365 000 | 7% of the amount above R 75 000 |
| R 365 001 - R 550 000 | R 20 300 + 21% of the amount above R 365 000 |
| R 550 001 and above | R 59 150 + 28% of the amount above R 550 000 |

**Year of assessment ending 1 April 2015 and 31 March 2016**

| Taxable income | Tax payable |
|---|---|
| R 0 - R 73 650 | 0% |
| R 73 651 - R 365 000 | 7% of the amount above R 73 650 |
| R 365 001 - R 550 000 | R 20 395 + 21% of the amount above R 365 000 |
| R 550 001 and above | R 59 245 + 28% of the amount above R 550 000 |

The lower rate structure will apply in respect of companies where:

- The entire shareholding is held, for the entire year of assessment, by natural persons;
- The gross income for the year of assessment does not exceed R 20 million;
- None of the shareholders, at any time during the year of assessment, held any shares or had any interest in any other company, other than a listed company, unit trust portfolio, sectional title body corporate, share block companies, friendly society, less than 5% in co-operatives, venture capital company, any company, close corporation, or co-operative, which has not during any year of assessment carried on any trade and has never owned assets of more than R 5 000 in value, or a company or close corporation that has taken steps to liquidate, wind up or deregister;
- Not more than 20% of the company's gross income and all capital gains consists collectively of investment income and income from rendering personal services;
- The entity does not meet the definition of a personal service provider.

Investment income includes any annuity, interest, rental income, royalty or any income of a similar nature, as well as dividends and foreign dividends and any proceeds derived from investment or trading in financial instruments (including futures, options and other derivatives), marketable securities and immovable property.

“Personal service” is defined as any service in the field of accounting, actuarial science, architecture, auctioneering, auditing, broadcasting, consulting, draftsmanship, education, engineering, financial service broking, health, information technology, journalism, law, management, real estate broking, research, sport, surveying, translation, valuation or veterinary science, which is performed personally by any person who holds an interest in the close corporation, co-operative or company, except where such small business corporation employs 3 or more unconnected full-time employees for core operations.

The full cost of any asset used directly in a process of manufacture, may be deducted in the tax year in which the asset is brought into use. All other depreciable assets may be written off on a 50%:30%:20% basis, or the normal wear and tear rates may be used.

Dividends paid by a small business corporation are subject to dividends withholding tax at 15%.

As from 1 March 2015 any amount received by or accrued to or in favour of a small business corporation from a small business funding entity will be exempt from income tax. On the other hand certain deductions that a small business corporation may claim will be limited where the small business corporation receives amounts from the small business funding entity to fund the acquisition of trading stock, allowance assets, capital assets, or other expenditure. The deductible costs will be reduced as follows:

- Trading stock: reduce the cost of trading stock acquired;
- Allowance asset: reduce the base cost of the allowance asset and limit the capital allowances to such amount;
- Capital asset: reduce the base cost of the capital asset;
- Other expenditure: reduce other allowable deductions for the year. If the grant is bigger than the other allowable deductions the excess may be carried forward to the following year to reduce the following year's allowable deductions.

## PERSONAL SERVICE PROVIDERS

A personal service provider is defined as any company (including a close corporation) or trust, where any service rendered on behalf of such company or trust to a client, is rendered personally by any person who is a connected person in relation to such company or trust; and

- Such person would be regarded as an employee of that client if the service was rendered by such person directly to that client, other than on behalf of such company or trust; or
- Where those duties must be performed mainly at the premises of the client and is subject to the control or supervision of such client; or
- Where more than 80% of the income during the year of assessment from services rendered, consist of amounts received directly or indirectly from any one client or any associated institution in relation to such client.

A company or a trust will however not be regarded as a personal service provider where such company or trust throughout the year of assessment employs three or more full-time employees who are on a full-time basis engaged in the business of such company or trust, other than any employee who is a holder of a share in a company or settlor or beneficiary of the trust or is a connected person in relation to such person.

**The personal service provider is taxed as follows:**

- The remuneration payable to such personal service provider by the client is subject to employees' tax.
- Personal service providers can claim amounts paid or payable to any employee for services rendered, which is or will be taken into account in the determination of the taxable income of such employee, legal expenses, bad debts and contributions to pension, provident and benefit funds, refunds of remuneration, refunds of restraint of trade payments and any expenses in respect of premises, finance charges, insurance, repairs and fuel and maintenance in respect of assets, if

such premises or assets are used wholly and exclusively for purposes of trade.

- The income of a personal service provider will be taxed at a rate of 28%, and any declaration of a dividend will be subject to dividend tax.
- Remuneration paid to a trust is taxed at 41%.
- The entity may apply to SARS for a tax directive for a lower rate of tax.

No employee's tax is required to be withheld from payment if the personal service provider has in respect of a year of assessment, provided an affidavit or solemn declaration that no more than 80% of the income was received from one client, and that affidavit or declaration is relied on in good faith.

Personal service providers cannot qualify as a micro business.

## MICRO BUSINESSES

The simplified tax system essentially consists of a turnover tax as a substitute for income tax, CGT and dividends tax. The turnover tax is optional, meaning that a micro business still has the option to use the current tax system. Natural persons, partnerships, companies and close corporations can qualify as micro businesses, provided their “qualifying turnover” for a year of assessment does not exceed R 1 million. A trust cannot qualify as a micro business.

The following persons are excluded from registering as a micro business:

- If any of the shareholders have an interest in the equity of any other company, other than a share or interest in listed companies, portfolios in collective investment schemes, a body corporate, a share block company, venture capital companies, less than 5% interest in co-operatives and savings co-operative banks, as well as interests in friendly societies. This disqualification does not apply to the holding of shares by shareholders in the equity of another company, if the other company has not during any year of assessment carried on any trade and has not owned assets of which the total market value exceeds R 5 000 and a company which has taken steps to liquidate, wind up or deregister;
- If more than 20% of a natural person's income during the year of assessment consists of income from the rendering of a professional service*;
- If more than 20% of a company's income during the year of assessment consists of investment income and the rendering of a professional service*;
- A personal service provider or labour broker without an exemption certificate;
- If the total of receipts from the disposal of immovable property and other capital assets used mainly for business purposes exceeds R 1.5 million over a period of 3 years (current year and the last 2 years);
- If any of the shareholders of a company is a person other than a natural person;
- If the year of assessment of a company or close corporation does not end on the last day of February;
- Tax exempt Public Benefit Organisations or Recreational clubs;
- An association approved by the Commissioner in terms of section 30B
- A small business funding entity.

* “Professional service” means a service in the field of accounting, actuarial science, architecture, auctioneering, auditing, broadcasting, consulting, draftsmanship, education, engineering, financial service broking, health, information technology, journalism, law, management,

real estate broking, research, sport, surveying, translation, valuation or veterinary science.

**The following tax rates apply to a micro business:**
**Year of assessment ending on 28/29 February 2016/2017**

| Taxable turnover | Tax payable |
|---|---|
| R 0 - R 335 000 | 0% |
| R 335 001 - R 500 000 | 1% of taxable turnover above R 335 000 |
| R 500 001 - R 750 000 | R 1 650 +2% of taxable turnover above R 500 000 |
| R 750 001 and above | R 6 650 +3% of taxable turnover above R 750 000 |

**The turnover tax will be calculated by applying a tax rate to a "taxable turnover". The "taxable turnover" will consist of the following amounts:**

- Not of a capital nature received by the micro business (cash basis) during the year of assessment from carrying on business activities in the Republic;
- 50% of all receipts of a capital nature from the sale of immovable property and any other asset used mainly for business purposes (excluding trading stock and financial instruments);
- For companies and close corporations: 100% of investment income (excluding dividends and foreign dividends);
- Less: any amount refunded to any person in respect of goods and services supplied during that year of assessment, or any previous year of assessment.

**The following amounts are excluded from the taxable turnover of a registered micro business:**

- For natural persons: Investment income such as dividends, royalties, rental, annuities, interest, proceeds from trading in financial instruments, etc.
- Any amount received from any person by way of a refund in respect of goods or services supplied by that person to the registered micro business.

The first R 200 000 dividends paid during the year of assessment by the micro business is exempt from dividends tax. The micro business cannot deduct any business expenditure.

**A micro business must pay tax twice a year:**

- Within the first 6 months (by 31 August): Estimate taxable turnover for the year and pay tax on half of the taxable turnover. The estimate cannot be less than the taxable turnover for the previous year of assessment unless the Commissioner, on application by the taxpayer, and having regard to the circumstances approves a lower estimate.
- By the end of the year (by 28 or 29 February): Estimate taxable turnover and calculate the tax, and pay this tax less the amount already paid at the end of the first 6 months of the tax year. If the year-end estimate is less than 80% of the actual taxable turnover for the year an additional tax of 20% of the shortfall in tax is payable. Interest is payable on late payments at the prescribed rate.

**Registration**

A micro business that opts to register for the turnover tax must apply to do so before the beginning of a year of assessment, or within 2 months from the date of commencement of business.

**Deregistration**

A registered micro business may elect to be deregistered before the

beginning of a year of assessment, or during a year of assessment. If it is voluntarily deregistered during a year of assessment the deregistration is effective from the beginning of that year of assessment. It cannot voluntarily deregister unless it has been a registered micro business for a period of at least 3 years. (This requirement falls away for years of assessment commencing on or after 1 January 2016). A person that is deregistered may not again be registered as a micro business. A registered micro business must notify the Commissioner within 21 days from the date on which the qualifying turnover for a year of assessment exceeds R 1 million, or there are reasonable grounds for believing that the qualifying turnover will exceed that amount. The micro business will then be deregistered with effect from the beginning of the month following the month during which the Commissioner received such notification.

If the increase in the qualifying turnover to an amount greater than R 1 million is of a nominal and temporary nature, the person must apply to the Commissioner for a decision whether the person must remain a registered micro business or not.

**VAT registration**
From 1 March 2014 a micro business is allowed to be registered for VAT as a category D vendor (6-month VAT period ending on the last day of February and August).

**Record keeping**
The following records must be retained by a micro business during a year of assessment:
- Amounts received;
- Dividends declared;
- Each asset with a cost price of more than R 10 000; and
- Each liability that exceeded R 10 000.

## TRUSTS
Trusts are taxed at 41% with the exception of a special trust. A special trust means a trust created solely for the benefit of one or more persons with a disability as defined, where such disability incapacitates the person or persons from earning sufficient income for their maintenance or managing their own financial affairs. These special trusts are taxed at the rates applicable to natural persons, but do not qualify for rebates.

## BODY CORPORATES
Levies received by a sectional title body corporate, a share block company, or other association of persons, formed solely for purposes of managing the collective interest common to all its members, including the collection of levies and administration of the expenditure, in respect of the common property, are exempt from income tax. In addition all other receipts or accruals are exempt up to a maximum of R 50 000 per annum. Income in excess of this exemption is subject to tax at 28%.

## DIVIDEND TAX
**Definition of a dividend**
For the purpose of dividends tax a dividend is defined as any dividend or foreign dividend that is:
- Paid by a company that is a resident; or
- Paid by foreign company:
  - If the share in respect of which that foreign dividend is paid is a listed share; and

- To the extent that the foreign dividend does not consist of a distribution of an asset *in specie*.

**Levy of tax**
Dividends tax is levied at shareholder level at the rate of 15% of the amount of any dividend paid by any company other than a headquarter company.

**Timing of dividend payments**
The deemed date of payment is the earlier of the date on which the dividend is paid, or becomes payable by the company that declared the dividend. For listed shares a dividend is deemed to be paid on the date it is actually paid.

**Liability for the dividend tax**
Although it is a tax that must be paid by the shareholder, it is withheld by the company, which then pays the shareholder the net amount. Where the dividend consists of a distribution of an asset *in specie*, the company that declares and pays a dividend is liable for the dividends tax in respect of that dividend.

It is the responsibility of the shareholder to notify the company, by means of a written declaration of the fact that it is exempt from the withholding tax on dividends (DTD(EX)), or when a reduced rate is applicable (DTD(RR)). This is not applicable if the shareholder is part of the same group of companies as the company paying the dividend, or the dividend is paid to a regulated intermediary.

**Payment of dividend tax**
Withholding tax on dividends is payable to SARS by the last day of the month following the month when the company paid the dividend.

If a person has paid, or received, a dividend, or an *in specie* dividend, that is exempt, or partially exempt, from dividends tax, that person must submit a return in respect of that dividend to the Commissioner by the last day of the month following the month during which the dividend is paid or received. From 8 January 2016 the recipient of foreign dividends, paid by foreign companies, that are exempt from dividends tax need not submit a return.

If a dividend is subject to a reduced rate of tax, because of the application of a double tax agreement, the company withholding the tax has to submit to SARS the declaration on which it relied at the time and in the manner prescribed by the Commissioner.

Interest becomes payable on unpaid dividends tax at the prescribed rate from the end of the payment period. The underpayment of dividend tax may be subject to the administrative and understatement penalties.

**Loans by company**
Where an amount is owing to a company in respect of a loan or advance provided by the company to:
- A person that is not a company, a resident, and a connected person in relation to that company; or
- A person that is not a company, a resident, and a connected person in relation to the person above;

that company must be deemed to have paid a dividend if the loan or advance is provided by virtue of any share held in that company.

The amount of the dividend is the market related interest (official rate of

interest) in respect of that loan or advance, less the amount of interest that is payable to the company, on that loan or advance, for the period that the loan is outstanding during the year of assessment.

The dividend is deemed to have been paid on the last day of the year of assessment during which the loan or advance is provided by the company.

The dividend must be treated as a distribution *in specie*. This means that the company is liable in its own name for the dividends tax. It will however not be treated as a dividend *in specie* if the loan was subject to the deemed dividend provisions under the STC regime.

**Distribution of an asset *in specie***

If a company distributes an asset *in specie*, the amount of the dividend is the market value of the asset on the date that the dividend is deemed to be paid. For listed financial instruments this value would be the price quoted on the exchange at the close of business on the day before the date the dividend is paid. Tax on dividends *in specie* will remain the liability of the company declaring the dividend.

**Exemptions**

Any dividend is exempt from the dividends tax to the extent that it does not consist of a dividend *in specie* if the beneficial owner is:

- A company which is a resident;
- The government of the Republic in the national, provincial or local sphere or a municipality;
- An approved Public Benefit Organisation (PBOs);
- A closure rehabilitation trust;
- Institutions, boards or bodies established under law and exempt from tax in terms of section 10(1)(cA);
- A pension, pension preservation, provident, provident preservation, retirement annuity or benefit fund;
- A person contemplated in section 10(1)(t) of the Act (these include, amongst others, CSIR, SANRAL, DBSA);
- A small business funding entity;
- A holder of shares in a registered micro business, paying that dividend, to the extent that the aggregate amount of dividends paid to all holders of shares during the year of assessment, does not exceed the amount of R 200 000;
- A non-resident and the dividend is paid by a non-resident company which is listed on the JSE;
- A portfolio of a collective investment scheme in securities;
- Any person to the extent that the dividend constitutes income of that person, or was subject to STC;
- Dividends paid by a REIT (Real Estate Investment Trust) or a controlled property company received or accrued before 1 January 2014 (insofar as it does not consist of a dividend *in specie*)
- Any fidelity or indemnity fund; or
- A natural person or deceased estate or insolvent estate of that person in respect of a dividend paid in respect of a tax free investment on or after 1 March 2015.

**Refunds**

Where the required declaration was not submitted to the company by the relevant date, and is then submitted to the company within 3 years of the date of payment of the dividend, the company has to refund the dividend tax to the recipient of the dividend. The declaring company must refund

the excess out of any dividends tax withheld by it within 1 year of the date of the submission of the late declaration. If the dividend tax withheld is insufficient to cover the full refund, then the company must recover the excess from SARS, which must be claimed within 4 years of the date of payment of the dividend.

If dividends tax is paid by a company in respect of a dividend that consists of a distribution of an asset *in specie*, as a result of the company being unable to obtain the declaration and written undertaking by the date the dividend is paid, and both the declaration and the written undertaking are submitted to the company, within 3 years after the payment of the tax, so much of the amount of dividends tax paid as would not have been payable, had that declaration and written undertaking been submitted by the date the dividend is paid, is refundable to the company, by SARS, if claimed within 3 years of the date of payment of the tax.

## VALUE-ADDED TAX (VAT)

The VAT system is a self-assessment system. Electronic VAT returns have to be submitted by the last business day of the month after the end of the tax period. Manual VAT returns have to be submitted by the 25th day of the month following the end of the tax period. If the submission day falls on a weekend or a public holiday, the return has to be submitted on the last business day before the weekend or public holiday.

### Compulsory registration

Every person who carries on any enterprise becomes liable to be registered for VAT at the end of any month where the total value of taxable supplies made by that person, in the period of 12 months ending at the end of that month has exceeded R 1 million, or at the commencement of any month where the total value of the taxable supplies, in terms of a contractual obligation, in writing to be made by that person in the period of 12 months reckoned from the commencement of the said month will exceed R 1 million.

### Voluntary registration

A person may voluntarily register for VAT where the person has already made taxable supplies exceeding R 50 000 in a 12-month period. A person may also register voluntarily where the person carries on an enterprise and has not yet exceeded the R 50 000 threshold, but reasonably expects that the R 50 000 threshold will be exceeded within 12 months from the date of registration. Such persons will be registered to account for VAT on the payments basis. Once the value of taxable supplies has exceeded R 50 000, that person must account for VAT on the invoice basis unless the person qualifies to continue to account for VAT on the payments basis.

### Registration of an enterprise supplying commercial accommodation

Commercial accommodation means lodging or board and lodging, together with domestic goods and services, in any house, flat, apartment, room, hotel, motel, inn, guest house, boarding house, residential establishment, holiday accommodation unit, chalet, tent, caravan, camping site, houseboat or similar establishment, which is regularly or systematically supplied, but excluding a dwelling supplied in terms of an agreement for the letting and hiring thereof. The definition also includes the lodging or board and lodging in a home for the aged, children, physically or mentally handicapped persons or lodging in a hospice.

Where a person carries on or intends carrying on an enterprise or activity supplying commercial accommodation, and the total value of taxable supplies in the preceding period of 12-months or which it can reasonably be expected that that person will make in a period of 12-months, will not exceed R 120 000 (R 60 000) shall be deemed not to be the carrying on of that enterprise.

Domestic goods and services means goods and services provided in any enterprise supplying commercial accommodation, including cleaning and maintenance, electricity, gas, air conditioning or heating, a telephone, television set, radio or other similar article, furniture and other fittings, meals, laundry, nursing services or water.

Where domestic goods and services are supplied at an all-inclusive charge for an unbroken period exceeding 28 days, the value of the supply is 60% of the full value.

**Registration of E-Commerce suppliers**
Foreign suppliers of electronic services are required to register as South African VAT vendors. A monetary threshold of R 50 000 in any 12-month period is applicable before a VAT registration liability is triggered. These vendors will be allowed to register for VAT on the payments basis.

The registration requirements apply to any supply of electronic services in the course or furtherance of an enterprise carried on by a person in an export country where at least two of the following circumstances are present:

- The recipient of those electronic services is a resident of the Republic; or
- Any payment to that person in respect of such electronic services originates from a bank registered or authorised in terms of the Banks Act, 1990 (Act no. 94 of 1990); or
- The recipient of those electronic services has a business address, residential address or postal address in the Republic.

**Invoice basis vs payment basis**
Normally VAT must be accounted for on the invoice basis by a vendor. However, where the taxable supplies in a 12-month period is likely to be less than R 2.5 million, the vendor can apply to be registered on the payment basis provided the vendor is a natural person or an unincorporated body of persons whose members are natural persons. Any vendor (other than a public authority or municipality) who accounts for tax payable on a payments basis shall, in respect of any supply made of goods (other than fixed property) or services in respect of which the consideration in money is R 100 000 or more, account for the tax payable on an invoice basis.

**VAT periods**
**Category A and B:** Turnover less than R 30 million: 2 monthly.
**Category C:** Turnover more than R 30 million: monthly.
**Category D:** Farming enterprise with a turnover less than R 1.5 million and a micro business: 6 monthly.
**Category E:** Company or trust which receives only rental income, administration or management fees from connected persons, who are all registered vendors: 12-month period ending on the last day of the year of assessment.
**Category F:** Turnover less than R 1.5 million: 4 monthly (must apply in writing).

(Category F was deleted for all tax periods commencing on or after 1 July 2015. Vendors that were registered under this category were moved to a 2 monthly VAT period).

**Supplies fall into three categories**

**Standard-rated supplies** are supplies of goods and services, importation of goods, and importation of some services which are taxed at the rate of 14%. A vendor making such a supply is entitled to recover all related input tax.

**Exempt supplies** are not subject to VAT. Examples of exempt supplies are: non-fee related financial services, educational services provided by an approved educational institution, residential rental accommodation, and public road and rail transport. Vendors who supply these services may not recover any related input tax.

**Zero-rated supplies** are subject to VAT, but at a zero-rate. The following are examples of supplies that are zero-rated: brown bread, maize meal, samp, mealie rice, dried mealies, dried beans, lentils, pilchards/ sardinella in tins, milk powder, dairy powder blend, rice, vegetables, fruit, vegetable oil, milk, cultured milk, brown wheaten meal, eggs, edible legumes and pulses of leguminous plants, exports sales and services, illuminating paraffin, goods which are subject to the fuel levy (petrol and diesel), international transport services, farming inputs, sales of going concerns, and certain grants by government. Since these supplies are taxable, the vendors who supply them may recover all related input tax.

From 1 April 2016 the zero rating of the supply of movable goods to a customs controlled area enterprise, or to an IDZ operator will apply where the supplier delivers the goods, or use a cartage contractor (who need not be a VAT vendor), provided that transporting goods is one of the activities of the cartage contractor. The supplier must pay for the delivery of the goods by the cartage contractor.

From 1 April 2017 payments made in terms of the Housing Subsidy Scheme will be subject to VAT at the standard rate.

From 1 April 2016 vocational training of employees in South Africa may be zero rated if the vocational training is provided to an employee of a non-resident employer, the non-resident employer has its place of business outside South Africa, and the non-resident employer is not registered as a VAT vendor in South Africa. The zero rating may apply in instances where the training is provided through a third party vendor for the benefit of a non-resident employer. Excluded from this are situations where the employer contracts with a vendor or a resident to provide the training and this vendor or resident further sub-contracts the services to another vendor.

**Non-supplies (i.e. not subject to VAT)**

- Medical services provided by state and provincial hospitals and local authority clinics.
- Services provided by employees to employers.
- Sale of goods on which an input tax credit was denied (e.g. passenger vehicles and entertainment).

**Time and value of supply**

The general rule for the time of a supply is the earlier of the date of the invoice or the date of payment of any part of the price.

Where services are supplied under an agreement for consideration which is not determined at the time the services are rendered, the supply of those services shall be deemed to take place when, and to the extent that any payment in terms of the agreement is due, or received, or when an invoice relating to the supply is issued by the supplier.

Where the parties are connected persons, the time of supply is when the goods are removed or made available, or when the services are rendered. Where the supply is between connected persons and the consideration cannot be determined at the time of the supply the following rules will apply from 1 April 2016:

- Where the recipient vendor is fully taxable the rules above will not apply and VAT is payable as per the normal time of supply rules.
- Where the recipient vendor is partially taxable the consideration is deemed to be the open market value. Where the open market value is difficult to quantify at the time of supply, the taxpayer may make an application to the Commissioner for approval of an alternative method of determination.

**Input VAT**

- VAT charged to a vendor by another vendor, on the supply of goods or services; or
- VAT paid on the importation of goods, and VAT on certain goods of a class subject to excise duty; or
- The notional input (14/114) of the cost of second–hand goods acquired by way of purchase and sale from a non-vendor, or in terms of a sale not subject to VAT.

**Second-hand goods**

The seller of the second-hand goods must be a Republic resident insofar as the asset is concerned. The sale must also take place in the Republic. Second hand goods exclude animals and gold coins, as well as gold and goods containing gold. The notional input may only be claimed to the extent that payment is actually made for the second-hand goods. However, the notional input tax that may be claimed by a vendor acquiring fixed property, from a non-vendor, are deferred to the extent of actual payment made by the vendor, and the transfer of that fixed property is effected by registration in a deeds registry, and the fixed property is registered in the name of the vendor that makes the deduction during that tax period.

**Prohibited inputs**

**Entertainment expenses:** VAT cannot be claimed in respect of goods or services acquired by a vendor to the extent that such goods or services are acquired for the purposes of entertainment. Entertainment is defined as the provision of any food, beverages, accommodation, entertainment, amusement, recreation or hospitality of any kind. This prohibition does not apply to vendors who provide entertainment to customers for a consideration which covers all the direct and indirect costs of such entertainment. Despite the general VAT prohibition against entertainment, input tax deductions for a vendor's cost to supply any entertainment will be allowed if the entertainment is ancillary to air or sea travel, and provided at no additional charge.

**Motor cars:** Input VAT cannot be claimed in respect of any motor car supplied to, or imported by the vendor, whether the supply is by way of purchase or lease. A motor car is defined as a motor car, station wagon, minibus, double-cab light delivery vehicle, and any other motor vehicle of

a kind normally used on public roads, which has 3 or more wheels, and is constructed or converted wholly or mainly for carrying passengers.
**Fees or subscriptions:** No input VAT may be claimed in respect of any fees or subscriptions paid by the vendor in respect of membership of any club, association or society of a sporting, social or recreational nature.

**Documentation requirements**
A tax invoice must be issued for every taxable supply made by a vendor within 21 days of the date of a supply. Only one tax invoice can be issued per supply. If a copy of a tax invoice is made it must be clearly marked "copy".

A tax invoice must contain the following information:
- The words "tax invoice", VAT invoice, or invoice;
- The name, address and VAT registration number of the supplier;
- The trading name, address and VAT registration number of the recipient if the invoice is for more than R 5 000, otherwise an abridged tax invoice may be issued;
- A serial number;
- The date upon which the invoice is issued;
- A description of the goods or services supplied;
- The quantity or volume of the goods or services supplied;
- Either the value of the supply, plus the VAT, and the consideration, or the consideration for the supply and a statement that it includes VAT charged and the rate at which the tax is charged;
- Stated in South African currency unless it is a zero-rated supply.

Where a supply is in money and does not exceed R 50, the supplier must give the recipient a document that is acceptable to SARS.

Where a tax invoice has been issued and the supply is cancelled or fundamentally altered or varied, or the amount has been altered, or there is an error in the amount on the original invoice, the vendor must issue a credit note or debit note reflecting the change.

**Person ceasing to be a vendor**
Whenever a person ceases to be a vendor, any goods which forms part of the enterprise, excluding those goods on which an input deduction was denied, are deemed to be supplies made immediately prior to the person ceasing to be a vendor. The output tax is paid at a rate of 14/114 on the lesser of the cost of the goods (including VAT), or their market value. The vendor is also required to account for output VAT on any unpaid debts in respect of which input VAT was previously claimed.

**Late payment of VAT**
If VAT is paid late, a penalty of 10% is payable, plus interest at the prescribed rate for the period the VAT remains unpaid. SARS may reduce the penalty if satisfied that the failure to pay the tax was due to circumstances beyond the control of the person responsible for paying the tax.

## DONATIONS TAX
Donation means any gratuitous disposal of property including any gratuitous waiver or renunciation of a right. A donation shall be deemed to take effect upon the date upon which all the legal formalities for a valid donation have been complied with. Donation tax does not apply to non-residents even if they donate South African assets.

The rate of donation tax is 20% of the value of the asset or money donated. Donations tax is payable by the donor. The tax is payable by the end of the month following that in which the donation takes effect. If the donor fails to pay the tax within the prescribed period, the donor and the donee become jointly and severally liable for the tax. The annual exemption for casual donations by natural persons is R 100 000. For other persons it is R 10 000.

Where a donor made more than one donation during a tax year, the exemption is to be calculated according to the order in which the donations were made.

**Exemptions**

- Bona fide maintenance payments.
- Donations to Public Benefit Organisations and qualifying traditional councils and communities.
- Donations between spouses, who are not separated.
- Donations where the donee will not benefit until after the death of the donor.
- Donations made by companies which are recognised as public companies for tax purposes.
- Donations between companies forming part of the same group of companies.
- Donations cancelled within 6 months of the effective date.
- Property disposed of under, and in pursuance of any trust.
- Donation of property, or a right in property situated outside South Africa, if acquired by the donor before becoming resident in South Africa for the first time, or by inheritance or donation from a non-resident.

Where two persons are married in community of property and property is disposed of in terms of a donation by one of the spouses, such donation shall be deemed to have been made in equal shares, unless such property was excluded from the joint estate of the spouses, such donation shall be deemed to have been made solely by the spouse making the donation.

Where any property has been disposed of for a consideration which, in the opinion of the Commissioner, is not an adequate consideration, that property shall be deemed to have been disposed of under a donation.

**ESTATE DUTY**

Estate duty is levied at a rate of 20% on the dutiable value of the estate in excess of R 3.5 million.

For purposes of the duty, the estate of a deceased person who was ordinarily resident in South Africa consists of all the property of the deceased, wherever situated.

If the deceased was a non-resident, his/her South African estate would generally comprise of all enforceable rights to property in South Africa.

The duty is calculated on the dutiable value of the estate, arrived at by deducting certain admissible deductions from the total value of all the property which is required to be included in the value of the estate e.g.

- Deathbed and funeral costs;
- Debt owed to persons ordinarily resident in South Africa;
- Costs which have been allowed by the Master in the administration and liquidation of the estate;

- All expenditure incurred in carrying out the requirements of the Master or Commissioner;
- Assets owned by the deceased prior to immigration to the Republic;
- An amount of any claim by the surviving spouse;
- Value of any property that accrues to any public benefit organisation or institution which is exempt from tax;
- Assets accruing to a surviving spouse.

All lump sum benefits received as a result of death, from a retirement fund will be exempt from estate duty.

The combination of tax amendments in 2008 and 2014 have made it possible for some individuals to avoid potential estate duty by making additional (non-deductible) contributions into a retirement annuity fund before their death.
This structuring is possible as a result of a number of factors:

- There is no longer an upper age limit at which an individual is required to retire from a retirement annuity fund;
- Approved retirement fund benefits are excluded from the dutiable estate when a member passed away; and
- Non-deductible contributions to an approved retirement fund are not taxable as income upon payout.

As a result, non-deductible contributions to an approved retirement fund are currently neither subject to income tax nor to estate duty. To eliminate the potential to avoid estate duty, an amount equal to the non-deductible contributions to approved retirement funds must now be included in the dutiable estate when a fund member passes away.

Contributions that did not receive a deduction which have been included as part of any lump sum payouts to the retirement fund member or that have been used to offset the tax liability for annuity payments to retirement fund members will not be included in the dutiable value of the estate (to avoid any potential double counting).

The above amendments will come into operation on 1 January 2016 and apply in respect of the estate of the person who dies on or after that date, and apply in respect of contributions made on or after 1 March 2015.

**Income after death from 1 March 2016**
Income received by or accrued to the executor of a deceased estate must be taxed in the hands of the deceased estate. Income includes amounts which would have been income in the hands of the deceased had it been received during his or her lifetime.

The deceased estate must be taxed as a natural person, but it cannot deduct the personal rebates, or the medical contributions or medical expenses rebates.

**Acquisition of assets by the deceased estate after 1 March 2016**
Except for assets that will be acquired by a resident surviving spouse, the deceased estate is treated as having acquired the assets for an amount of expenditure incurred equal to the market value of the asset as at the date of death.

Where the deceased estate disposes of an asset to an heir or legatee, the deceased estate is treated as having disposed of it for an amount

received or accrued equal to the amount of expenditure incurred by the deceased estate in respect of that asset.

The surviving spouse must be treated as having acquired the asset on the same date as the deceased had acquired it and having incurred expenditure in respect of that asset as follows:

- For trading stock: Amount of expenditure incurred by the deceased and allowed as a deduction, i.e. cost of purchase or cost of opening stock in the year of his or her death;
- Capital asset that was part of the deceased estate: Base cost of the asset as at the date of the deceased death.
- For assets (trading stock and capital assets) acquired by the deceased estate, or improvements to assets made by the estate, the surviving spouse is deemed to have acquired such assets for an expense equal to the expense incurred by the deceased estate. This would include the base costs at the date of death plus any further costs incurred.

The surviving spouse must be deemed to have used the assets in the same manner in which the asset was used by the deceased person and the deceased estate.

Where the tax determined, which relates to the taxable capital gain derived by a deceased person from assets disposed of by that person, exceeds 50% of the net value of the estate of that person, before taking into account the amount of that tax so determined, and the executor of the estate is required to dispose of any asset of the estate for purposes of paying the amount of the tax, any heir or legatee of the estate who would have been entitled to that asset had there been no liability for tax, may elect that that asset be distributed to that heir or legatee if the amount of tax which exceeds 50% of that net value be paid by that heir or legatee within a period of three years after the date that the estate has become distributable. Any amount of tax payable by an heir or legatee becomes a debt due to the state and must be treated as an amount of tax chargeable which is due by that person.

The deceased estate is exempt from the payment of provisional tax.

**Portable estate duty abatement**

The portable spousal deduction allows for the R 3.5 million deduction from estate duty to rollover from the deceased to a surviving spouse, so that the surviving spouse can use a R 7 million deduction amount on death. This is however reduced by the amount of the deduction already used by a predeceased spouse.

The executor is entitled to an administration fee of up to 3.5% of the value of the estate.

**Successive death rebate**

Relief is provided if the same property is included in the estate of taxpayers dying within 10 years of each other. The relief is calculated as follows:

- 100% - if the taxpayers die within 2 years from each other.
- 20% - for every 2 years over the next 8 - 10 years.

Where a person and his/her spouse die at the same time, the spouse with the smaller estate must be deemed to have died first.

## TRANSFER DUTY

Transfer duty is a tax paid on the acquisition of fixed property situated in South Africa. The transfer duty is payable by the purchaser, and has to be paid within 6 months of the date of acquisition.

**In respect of acquisition of property on or after 1 March 2016**

| Value of the property | Rate of transfer duty |
|---|---|
| R 0 - R 750 000 | 0% |
| R 750 001 - R 1 250 000 | 3% of the value above R 750 000 |
| R 1 250 001 - R 1 750 000 | R 15 000 + 6% of the value above R 1 250 000 |
| R 1 750 001 - R 2 250 000 | R 45 000 + 8% of the value above R 1 750 000 |
| R 2 250 001 - R10 000 000 | R 85 000 +11% of the value above R 2 250 000 |
| R10 000 001 and above | R 937 500 +13% of the value above R 10 000 000 |

No transfer duty is payable if the transaction is subject to VAT (either standard or zero rate).

Where the ownership of a trust, or the shares, or members interest of a company or close corporation, which owns residential property, comprising more than 50% of all assets, (excluding any liabilities), is transferred, transfer duty will be chargeable on the market value of the property.

Transfer between spouses on divorce/death, or to heirs from a deceased estate are exempt from transfer duty.

## SECURITIES TRANSFER TAX (STT)

STT is an indirect tax imposed on the transfer of any security issued by:

- A close corporation; or
- A listed or unlisted company incorporated, established or formed inside the Republic; or
- A company incorporated, established or formed outside the Republic and listed on the South African stock exchange.

STT is levied at a rate of 0.25% of the taxable amount of that security. No STT is payable on the original issue of shares.

The “taxable amount” means the purchase consideration on change of ownership (including cancellation or redemption). If there is no consideration, or the consideration is less than fair value, STT is payable on the market value or the closing price, of the securities, on the date of the transaction.

The transferee (purchaser) is liable for the payment of the STT on the transfer of securities. If the shares or securities are cancelled or redeemed, the entity cancelling or redeeming the shares is liable for the payment of the STT.

STT is not payable where a security is cancelled or redeemed by an issuing company that is being wound up, liquidated or deregistered.

STT on listed securities must be paid by the 14th of the month following the month during which the transfer occurred. STT on unlisted securities must be paid by the end of the second month following the month during which the transfer occurred. If not paid in full within the prescribed period, interest will be imposed at the prescribed rate and a 10% penalty will be payable.

## SKILLS DEVELOPMENT LEVIES (SDL)

SDL is payable by every employer in South Africa who has an annual payroll in excess of R 500 000. The amount payable will be calculated at 1% of the total amount of remuneration paid to employees.

The amount, on which the percentage levy is calculated, is the total amount of remuneration paid by an employer to its employees during any month, as determined for the purposes of determining employees tax, whether employees tax is deducted or not. This will include any amount that is paid or payable to any person, whether in cash or otherwise, in respect of services rendered or to be rendered.

**Exclusions:**

- Amounts paid to independent contractors;
- Reimbursive payments to employees;
- Pensions paid; and
- Remuneration of learners under contract.

Directors' remuneration, on the same basis as for PAYE, will be subject to the Skills Development Levy.

## UNEMPLOYMENT INSURANCE FUND (UIF)

Unemployment insurance contributions are based on remuneration (gross) as defined in the Income Tax Act, with the following exclusions:

- Non-employment related payments for example pensions and annuities and payments to a labour broker in possession of an exemption certificate;
- Retrenchment pay;
- Lump sum payments from pension, provident or retirement annuity funds;
- Restraint of trade payments;
- Commission;
- Payments to juristic persons;
- Payments to independent contractors.

The UIF monthly limit is currently R 14 872. The employee contributes 1% an the employer contributes 1% of remuneration.

**Employees excluded:**

- All non-natural persons (i.e. companies and trusts);
- Independent contractors.

**Employees excluded from the calculation of contributions but whose details are still to be included in return for statistical purposes:**

- Temporary workers (less than 24 hours per month);
- Employees in the national and provincial spheres of government;
- Foreign employees who will be repatriated at the end of the service contract;
- Employees who earn commission only;
- Employees with no taxable income;
- Learners in terms of the Skills Development Act.

## WORKMEN'S COMPENSATION

The aim of the Act is to provide for compensation in the case of disablement caused by occupational injuries or diseases, sustained or contracted by employees in the course of their employment, or death resulting from such injuries or diseases, and to provide for matters connected therewith.

**Registration**
All employers who employ one or more part- or full-time employees must register with the Compensation Fund and pay annual assessment fees. The annual assessment fee is based on the employee's earnings and the risks associated with the type of work or profession.

**Please note:** A separate registration is necessary for each separate branch of a business, unless an arrangement for combined registration has been made.

**The fund covers employees who are:**
- Permanently employed;
- Domestic workers in a boarding house;
- An apprentice or trainee farm worker; and
- A worker paid by a labour agency.

**Please note:** This excludes domestic workers employed by households and anyone receiving military training.

**On duty**
The accident must occur while the worker is on duty. The accident must have occurred because the employee was at work doing what he or she was employed to do. It must be because of the employment that caused the accident or exposed the worker to the risk of the accident.

**Submission dates for returns**
Employers must submit their return of earnings no later than the 31st of March each year.

## PROVISIONAL TAX

**Who is a provisional taxpayer?**
- Any person (other than a company) who derives by way of income any amount which does not constitute remuneration or an allowance or advance;
- Any company; and
- Any person who is notified by the Commissioner that he or she is a provisional taxpayer, but shall exclude:
  - Any public benefit organisation that is exempt from tax;
  - Any recreational club that is exempt from tax;
  - A body corporate, share block company or association of persons contemplated in section 10(1)(e);
  - A non-resident owner or charter of any ships or aircraft assessed under section 33 of this Act;
  - Any natural person who does not derive any income from the carrying on of any business, if:
    - The taxable income of that person for the relevant year of assessment does not exceed the tax threshold; or
    - The taxable income of that person for the relevant year of assessment which is derived from interest, foreign dividends and rental from the letting of fixed property does not exceed R 30 000;
  - A small business funding entity; and
  - A deceased estate (from 1 March 2016).

**Estimate of taxable income to be made by provisional taxpayers**
Every provisional taxpayer shall, during every period within which provisional tax is or may be payable submit to the Commissioner (unless the Commissioner directs otherwise) a return of an estimate of the total taxable income which will be derived by the taxpayer in respect of the year

of assessment. For natural persons such estimate will not include any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit or any severance benefit received by or accrued to or to be received by or accrue to the taxpayer during the relevant year of assessment. Capital gains must be included in the second estimate for taxable income of more than R 1 million.

The amount of any estimate shall not be less than the basic amount unless the circumstances of the case justify the submission of an estimate of a lower amount.

The Commissioner may call upon any provisional taxpayer to justify any estimate made by the provisional taxpayer or to furnish particulars of the income and expenditure or any other particulars that may be required, and, if the Commissioner is dissatisfied with the said estimate, he or she may increase the amount thereof to such amount as he or she considers reasonable, which increase of the estimate is not subject to objection and appeal.

**Basic amount**

The basic amount is the taxable income reflected in the latest assessment issued by SARS, not less than 14 days before the date the taxpayer submits the provisional tax return excluding:

- Any taxable capital gain, the taxable portion of any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit or any severance benefit;
- From 1 March 2015 any lump sum benefits arising from variation of office, including any amount received by an employee in respect of a policy of insurance held by the employer, or ceded by the employer to the employee included in the taxpayer's taxable income for that year of assessment.

For a company, the basic amount is deemed to be the company's taxable income, as assessed by SARS for the latest preceding year of assessment, in relation to such estimate, less the amount of any taxable capital gain.

Where the estimate must be made more than 18 months after the end of the latest preceding year of assessment, in relation to such estimate, the basic amount determined shall be increased by an amount equal to 8% per annum of that amount, from the end of such year, to the end of the year of assessment in respect of which the estimate is made.

**First year of assessment**

Where a taxpayer has not been assessed previously, a reasonable estimate of taxable income must be made. The basic amount cannot be estimated as nil unless it is fully motivated.

**First provisional payment**

Within 6 months after the commencement of the tax year (for individuals 31 August), an amount equal to half of the tax on the estimated taxable income, less any employee's tax deductions to date, and foreign taxes subject to section 6quat rebate, must be paid to SARS.
The estimated taxable income must not be less than the basic amount (as discussed above), unless permission is obtained from SARS to use a lower estimate.

**Second provisional payment**
Payable on or before the last day of the financial year (for individuals the end of February).

Taxable income equal or less than R 1 million: The liability may be calculated on the lower of the estimated taxable income for the year, or the basic amount (as discussed above), less the first provisional payment and any employee's tax.

Taxable income in excess of R 1 million: The liability must be calculated on an estimate of taxable income, less the first provisional payment and any employee's tax.

**Penalty for underpayment as a result of underestimation**
If the actual taxable income, as finally determined for the year of assessment in respect of which the final or last estimate is submitted is more than R 1 million and such estimate is less than 80% of the amount of the actual taxable income the Commissioner must impose, in addition to the normal tax payable a penalty, which is deemed to be a percentage based equal to 20% of the difference between:
- The amount of normal tax, calculated at the rates applicable in respect of such year of assessment and after taking into account any amount of a rebate equal to 80% of such actual taxable income; and
- The amount of employees' tax and provisional tax in respect of such year of assessment paid by the end of the year of assessment.

If the actual taxable income, as finally determined for the year of assessment in respect of which the final or last estimate is submitted is R 1 million or less and the estimate is less than 90% of the amount of such actual taxable income and is also less than the basic amount the taxpayer shall be liable to pay to the Commissioner, in addition to the normal tax payable a penalty, which is deemed to be a percentage based penalty equal to 20% of the difference between the lesser of:
- The amount of normal tax, calculated at the rates applicable in respect of such year of assessment and after taking into account any amount of a rebate equal to 90% of such actual taxable income; and
- The amount of normal tax calculated in respect of a taxable income equal to such basic amount, at the rates applicable in respect of such year of assessment and after taking into account any amount of a rebate; and
- The amount of employees' tax and provisional tax in respect of such year of assessment paid by the end of the year of assessment.

Please note that any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit, severance benefit or any other amount contemplated in paragraph (d) of the definition of 'gross income' received by or accrued to or to be received by or accrue to the taxpayer during the relevant year of assessment shall not be taken into account for purposes of this calculation.

Where the Commissioner is satisfied that the amount of any estimate was seriously calculated with due regard to the factors having a bearing thereon and was not deliberately or negligently understated, or if the Commissioner is partly so satisfied, the Commissioner may in his or her discretion remit the penalty or a part thereof.

If the final or last estimate of taxable income is not submitted in respect of any year of assessment, on or before the last day of the period within

which provisional tax is or may be payable by that provisional taxpayer the provisional taxpayer shall be deemed to have submitted an estimate of an amount of nil taxable income unless the estimate in respect of the relevant provisional payment is submitted prior to the date of the subsequent provisional payment.

**Penalty on late payment of provisional tax**
If a provisional taxpayer fails to pay any amount of provisional tax for which he or she is liable within the period allowed for payment, a penalty of 10% of the amount not paid will be levied.

The 20% underestimation penalty (in respect of the second provisional tax payment) must be reduced by the 10% late penalty payment.

If SARS is satisfied that the provisional tax payer's failure to submit an estimate timeously was not due to an intent to evade or postpone the payment of provisional tax or normal tax, it may remit the whole or any part of the 20% underestimation penalty.

**Optional third provisional payment**
Companies and close corporations with taxable income in excess of R 20 000 and individuals and trusts with taxable income in excess of R 50 000 may make a third additional payment to avoid interest on underpayment. This payment should be made within 6 months after the end of the financial year and represents the outstanding balance of tax payable on the actual taxable income for the year. If the year-end is February, the third payment is payable on or before 30 September (7 months after the end of the year). The third payment is not compulsory and there is therefore no penalty for late or underestimated payments.

## CAPITAL GAINS TAX (CGT)

CGT is payable, as a general rule, when a capital asset is sold or when there is a change in the ownership of the asset.

If a capital asset is sold at a profit, the profit is subject to CGT, and if it is sold at a loss, the capital loss can be set-off against other capital profits. If there are no other capital profits in the year, the capital loss is carried forward to the next year.

**Calculation:**

| | | |
|---|---|---|
| Proceeds from disposal of specific asset | | XXXXX |
| Less: | Base cost of asset | XXXXX |
| | Capital gain/loss on specific asset | XXXXX |
| Add: | Capital gains/losses of all other assets disposed of during the year of assessment | XXXXX |
| Less: | Only for natural persons R 40 000 (R30 000); or Deceased estates R 300 000 | XXXXX |
| Less: | Assessed capital losses brought forward from previous year of assessment | XXXXX |
| = | Net capital gain for the year * | XXXXX |
| X | Inclusion rate<br>- individuals and special trusts: 40% (33.3%)<br>- others: 80% (66.6%) | |
| = | Amount to be included in taxable income and taxed at marginal rates | |

*(If it is a net capital loss, it will be carried forward to the next year of assessment, no set-off is allowed against taxable income).

The effective tax rates for capital gains for different classes of taxpayers are as follows:

| Taxpayer | Inclusion rate % | Statutory rate % | Effective tax rate% |
|---|---|---|---|
| Individuals | 40 | 0 - 41 | 0 – 16.4 |
| Companies | 80 | 28 | 22.4 |
| Small business corporations | 80 | 0 - 28 | 0 – 22.4 |
| Employment companies | 80 | 28 | 22.4 |
| Branches of foreign companies | 80 | 28 | 22.4 |
| Trusts (normal) | 80 | 41 | 32.8 |
| Trusts (special) | 40 | 0 - 41 | 0 – 16.4 |
| Public Benefit Organisations (if taxable) | 80 | 28 | 22.4 |

**Who is liable for CGT?**
All persons who are residents of South Africa for purposes of income tax will be subject to CGT on the disposal of their world wide assets.

Non-residents will only be subject to CGT on disposal of the following:
- Immovable property or an interest in the property in South Africa;
- Assets of a permanent establishment in South Africa; and
- At least a 20% interest in the shares of a company where at least 80% of its net asset value is derived from immovable property, not held as trading stock, situated in South Africa.

**Proceeds**
Proceeds are the amounts received or accrued to the taxpayer in respect of the disposal of his/her assets. It specifically includes the amount by which any debt owed by the person has been reduced or discharged by the creditor. It excludes amounts included in gross income for income tax purposes and amounts repaid or repayable or for a reduction in the sale price.

**Asset**
Any property, movable or immovable, corporeal or incorporeal as well as a right or interest in such property. Specifically excluded is any currency, except for coins made mainly from gold or platinum.

**Disposal of assets**
A capital gain or loss can only realise if an "asset" as described above is disposed of. Disposal of assets include circumstances where an asset is transferred, for example with sale, as well as other occurrences like creation, variation, extinction, donation, expropriation, cession, exchange, cancellation, expiry, abandonment, scrapping, loss and destruction of an asset. The transfer of a trust asset to a beneficiary is also considered a disposal except when the beneficiary has a vested right in the asset. Any distribution of an asset by a company to its shareholders, the granting, renewal, extension or exercise of an option is also a disposal but not the original issue of shares, debentures, options and units in a unit portfolio by the company. A decrease in value of an interest in a trust, company or partnership, as a result of a value-shifting arrangement, is deemed to be a disposal, but not the granting of credit, or the provision of assets as security, corrections of errors on deeds, etc. and appointments of new trustees.

**A disposal is deemed to have taken place when:**
- A taxpayer emigrates in respect of certain assets;
- Non-residents cease to have a permanent establishment in South Africa or when the assets become assets of a permanent establishment;

- Assets become trading stock; and
- Assets cease to be personal use assets or trading stock other than by way of disposal.

The above mentioned assets are deemed to be disposed of at market value and then re-acquired at the same market value.

Where a person becomes a South African resident, he/she is deemed to have disposed of his/her assets at market value and to have re-acquired it at the same value on the day immediately before he/she became a resident.

The time of disposal is the day on which ownership changes but where an agreement has a suspensive condition, this condition has to be fulfilled first. With donations all the legal requirements of a valid transfer must be complied with. For a distribution of an asset by a trust, the time of disposal is the date that the interest in the asset vested in the beneficiary.

**Base cost**

The base cost of assets consists of different amounts including the following allowable expenses:

- Expenses incurred to obtain or to improve the asset;
- Costs incurred with the disposal or acquisition of the asset;
- Valuation costs for CGT purposes;
- Costs incurred in defending or maintaining a legal right to the asset;
- Costs of improving the asset;
- Transfer costs;
- Advertising, relocation and installation costs;
- Option costs to obtain the asset;
- Certain costs incurred in holding the asset (wholly or exclusively held for business purposes) for example maintenance, repairs, certain interest and municipal taxes. No costs can however be added to the base cost of an asset if that cost was allowable as a normal income tax deduction.

Where the asset consists of listed shares or a participatory interest in a portfolio of a collective investment scheme, only one third of the costs listed as holding costs above can be added to the base cost of the asset.

The value of base cost has to be reduced by any amounts already deducted for income tax purposes, amounts recouped and amounts not paid.

As only capital gains realised on assets disposed on or after 1 October 2001 are taxable, we distinguish between assets obtained before that date (pre-valuation date assets) and assets obtained after that date.

**Assets acquired before valuation date**

The base cost of assets acquired before valuation date is determined as the valuation date value of the asset plus any allowable expenses incurred after valuation date. The valuation date value could be one of the following 3 values:

- Market value of the asset on valuation date;
- Time apportionment base cost (the apportionment of costs by way of a formula plus post valuation date costs); or
- 20% of the proceeds received minus expenses incurred after 1 October 2001.

**Market value of the asset on valuation date is the following for:**

- Listed South African shares: Published values
- Foreign listed shares: Closing price on valuation date
- Other assets: Valuation on valuation date.

**Exclusions**

Certain capital gains and losses are excluded from capital gains tax. It is mainly on the following assets:

**Primary residence**

- The first R 2 million of any capital gain or loss on the disposal of a primary residence of a natural person (or a special trust under certain circumstances). If the primary residence is sold for R 2 million or less, the full capital gain on the disposal is disregarded.
- Only one residence at a time can qualify as a primary residence except under certain circumstances, for example where a new home is being built.
- It must be the residence in which the person/beneficiary normally resides and can be any structure including a boat, caravan, etc.
- The exemption is only applicable to the residence and the land on which it is built provided the land is only 2 hectares or less. The residence must only be used for domestic purposes and the land and residence must be disposed of at the same time to the same person.
- The exemption is not applicable to a residence that is only occupied temporarily.
- If the property is not occupied when for example a new house is being built or on the death of the owner, it could only be unoccupied for a period not exceeding 2 years.
- If the residence is used for business purposes as well, the exemption has to be calculated on a pro-rata basis for the portion and period it was used for domestic purposes.
- A primary residence would still qualify for the exemption even if it is leased out provided that the lease does not exceed 5 years, the owner lived there for at least a year before and after the lease, he did not have any other house as a primary residence and he was temporarily absent from the area in which the house is, but at least 250 km away or in a foreign country.

**Assets for personal use**

The disposal of assets of a natural person which are mainly used for purposes other than a business are also excluded from CGT. The exemption is not applicable to the following assets:

- Gold or platinum coins;
- Immovable property;
- Aircraft with an empty mass exceeding 450kg;
- A boat exceeding 10 metres in length;
- A financial instrument;
- A fiduciary, usufructuary or like interest, the value which decreases over time;
- A right or interest in any of the above mentioned assets.

**Retirement benefits**

A lump sum benefit from a pension, pension preservation, provident, provident preservation or retirement annuity funds is not subject to CGT.

**Disposal of small business assets under the following circumstances**

- The market value of all the business's assets (or all the businesses' assets) on the date of disposal of the asset or interest in the business should not exceed R 10 million;

- The person disposing of the assets must be a natural person 55 years or older, or the business is disposed of as a result of ill-health, other infirmity, superannuation or death of the taxpayer;
- The person must have been substantially involved in the business;
- The person should have had the business for a continuous period of at least 5 years prior to disposal;
- All capital gains must be realised within a period of 2 years from disposing of the first asset;
- The exemption is only applicable to a maximum of R 1.8 million in a person's lifetime;
- Active business assets do not include financial instruments or assets held mainly to earn rental, annuity income, royalty income, foreign exchange gain or similar income;
- The asset can also be an interest in a partnership or a share of at least 10% in a company.

**Disposal of micro business assets**

A registered micro business will not be subject to capital gains tax, and may not deduct any capital loss which arises on the disposal of any asset if it is part of the micro business.

**Further exclusions**

- Compensation for personal injury, illness or defamation;
- Capital gain or loss in respect of a risk policy with no cash value or surrender value;
- Insurance benefits accruing to employees if the amount of premiums paid by the employer has been deemed to be a taxable fringe benefit;
- Proceeds from gambling, games and competitions (only for natural persons);
- Donations and bequests to approved public benefit organisations;
- Assets disposed of by persons or institutions exempted from income tax;
- Assets used to generate income that is exempt from income tax except for assets used to produce interest, shares from which dividends are received and the copyright of a first owner thereof.

**Exit charges on interests in immovable property**

Where a person (other than a company) ceases to be a resident of South Africa, in any year of assessment that person must be treated as having disposed of all of its assets on the date immediately before the day on which the person ceases to be a resident. The disposal must be treated as being for an amount equal to the market value of each asset, on that date and then he/she must be treated as having repurchased those assets on the next day for that same market value. The year of assessment is deemed to end on the date immediately before the day the person ceases to be a resident.

The following assets are not subject to the exit charges:

- Immovable property in the Republic;
- Any right in immovable property in the Republic excluding equity shares in a company that holds South African immovable property;
- A section 8B share within the first 5 years of acquisition, a section 8C share or equity instrument that has not yet vested in the person and a section 8A option to acquire a share.

From 1 January 2015 the market value of the asset must be determined in the currency of the expenditure incurred to acquire the asset.

## LEARNERSHIP ALLOWANCE

The learnership allowance is applicable to registered learnership agreements entered into between a learner and an employer before 1 October 2016.

A registered learnership agreement is a learnership agreement registered in accordance with the Skills Development Act.

If the learnership is registered within 12 months after the last day of the year of assessment in which it was entered into, it must be deemed to have been registered from the date it was entered into.

The agreement must be entered into pursuant to a trade carried on by the employer.

### Annual allowance

- R 30 000, or R 50 000 for a learner with a disability.
- The allowance is based on full monthly periods completed in the employer's year of assessment.
- The allowance will be apportioned if falling in more than one year of assessment.
- The annual allowance is allowed in respect of each successive year of learnership.

### Completion allowance

- R 30 000, or R 50 000 for a learner with a disability, in respect of each completed 12-month period of the learnership.
- The allowance is only claimable on the successful completion of the learnership.

If the learner leaves during the year, there is no recoupment.

If a learner fails to complete the learnership, no allowance may be claimed by the employer if that learner registers for a new learnership, either with the same employer or with as associated institution, and the new learnership contains the same training component as the learnership that the person failed.

## EMPLOYER-OWNED LIFE POLICIES

Risk and investment policies premiums paid by the employer are deductible only if:

- The employer is the policy holder; and
- The policy relates to death, disablement or severe illness of an employee or director; and
- The premiums paid by the employer are taxed as a fringe benefit in the hands of the employee or director.

These types of policies would usually pay out directly to the employee when an insured event occurs. It could also pay out to the employer, who uses the funds to pay a benefit to the employee or his or her family. Where the employee has been taxed on the premiums as a fringe benefit, he or she is entitled to an exemption from tax on the proceeds of the policy.

Where the policy is a risk policy only (no cash or surrender value) and the premiums are not taxed as a fringe benefit in the hands of any employee or director, the premiums will be deductible only if:

- The employer is the policyholder at the time of the payment of each premium); and

- The policy relates to death, disablement or severe illness of an employee or director; and
- The employer has elected to deduct the premiums; and
- The election is made in the policy agreement if it is entered into on or after 1 March 2012, or in an addendum to the policy agreement for earlier policies. The addendum must have been added by no later than 31 August 2012.

If the policy was entered into on or after 1 March 2012, and the policy agreement does not state that the employer elects to deduct the premiums, or no addendum is attached, and no deduction is claimed in respect of the premiums paid, the insurance proceeds received by the employer will be exempt. The fact that the employer may have deducted the premiums prior to 1 March 2012 does not affect the tax exemption.

If the policy owned by the employer covers death, disablement, or severe illness, arising solely out of, and in the course of employment, then the premiums are deductible under the normal deduction formula. An example of such a policy would be one which covers general work-related accident plans and travel insurance taken by an employee during work-travel.

If the policy covers an employment event the premiums are not taxed in the hands of the employee(s).

## RESEARCH AND DEVELOPMENT

Research and development is defined as:

- Systematic investigative or experimental activities of which the result is uncertain for the purpose of:
  - Discovering non-obvious scientific or technical knowledge;
  - Creating or developing an invention as defined in the Patents Act;
  - A functional design as defined in the Designs Act, that is capable of qualifying for registration and that is innovative in respect of the functional characteristics or intended use;
  - A computer program as defined in the Copyright Act which is of an innovative nature, or knowledge essential to the use of those items, other than creating or developing operating manuals or instruction manuals or documents of a similar nature intended to be utilised subsequent to the research and development being completed; or
- Making a significant and innovative improvement to any invention, functional design, computer program or knowledge that will result in a new or improved function or improvement of performance, reliability or quality.
- Creating or developing a multisource pharmaceutical product.
- Conducting a clinical trial.

**A deduction from the income of a taxpayer that is a company is allowed equal to 150% of so much of any expenditure that is:**

- Actually incurred, directly and solely in respect of the carrying on of research and development in the Republic;
- In the production of income;
- In the carrying on of any trade;
- The research and development is approved by the Minister of Science and Technology; and
- The expenditure is incurred on or after the date of receipt of the application by the Department of Science and Technology for its approval.

To obtain approval by the Minister of Science and Technology the taxpayer must be able to prove to the committee that the research and development in respect of which the approval is sought complies with the criteria contemplated in the definition of "research and development".

**Non-qualifying expenditure**
No research and development deduction may be claimed for the following expenditure:
- Market research, market testing or sales promotion;
- Routine testing, analysis, collection of information or quality control in the normal course of business;
- Development of internal business processes, unless it is mainly intended for sale, or for granting the use or right of use thereof, to unconnected persons (e.g. typical computer software);
- Social science research, including the arts and humanities;
- Oil and gas or mineral exploration or prospecting, except research and development carried out to develop technology used for oil and gas or mineral exploration;
- The creation or development of financial instruments or financial products;
- The creation or enhancement of trademarks or goodwill; and
- Costs incurred for the registration or acquisition of pre-existing inventions, designs or computer programs.

The above may however be claimed under section 11(a) if the expenditure is of a revenue nature, in the production of income, and in the course of the taxpayer's trade.

**Research and development machinery or plant and buildings**
The accelerated allowance of 50%:30%:20% is available with effect from 1 April 2012 on new or unused machinery or plant, or on improvements to the machinery or plant, if acquired by the taxpayer under an agreement formally and finally signed by every party to the agreement, on or after 1 January 2012, and brought into use on or after that date. Where a building is used wholly or mainly for research and development a 5% allowance is also claimable.

## SPECIAL ECONOMIC ZONE TAX INCENTIVE

**A "qualifying company" will have to meet the following requirements to be eligible for the special economic zone benefits:**
- Incorporated in the Republic or in any part thereof; or
- Have its place of effective management in the Republic;
- Carries on a business in a special economic zone designated by the Minister of Trade and Industry;
- Must be operational from a fixed place of business situated within a special economic zone;
- Not less than 90% of the income of the company is derived from the carrying on of business or provision of services within one or more special economic zones.

**Please note:** Where more than 20% of the deductible expenditure incurred or income arises from transactions with connected persons that are residents or transactions with non-residents that are attributable to a permanent establishment in South-Africa of those non-residents the company will be disqualified from the special economic zone tax incentive.

**Manufacturing companies in the following industries are excluded:**
- Distilling, rectifying and blending of spirits;

- Manufacture of wines;
- Manufacture of malt liquors and malt;
- Manufacture of tobacco products;
- Manufacture of weapons and ammunition;
- Manufacture of bio-fuels if that manufacture negatively impacts on food security in the Republic;
- Any activities listed in the SIC codes which the Minister of Finance may designate by notice in the Gazette.

**Companies operating within special economic zones and approved by the Minister will be eligible for:**
- Accelerated depreciation allowance of 10% per annum on new or unused buildings and improvements, owned by the “qualifying company”, and used wholly or mainly by that company for producing income, in that special economic zone, other than providing residential accommodation;
- No age restriction is applicable on the employment tax incentive for employees earning below R 60,000 per annum;
- Reduced corporate rate of 15%; (only if the company does not conduct activities listed in the regulations issued by Minister of Finance)
- VAT and customs relief.

**This incentive will cease to apply in respect of any year of assessment commencing the later of:**
- On or after 1 January 2024; or
- 10 years after the commencement of the carrying on of business in a special economic zone.

**EMPLOYMENT TAX INCENTIVE** (Ceases to apply from 1 January 2017)
Employers who are registered for the purposes of the withholding and payment of employees' tax will be eligible to reduce their employees' tax that is payable, for each month that an employer employs a qualifying employee. This benefit to the employer is tax free.

This incentive is not applicable to the government as an employer, nor to certain public entities or municipal entities.

**An employee is a qualifying employee if the employee:**
- Is not less than 18 years old and not more than 29 years old at the end of the month in respect of which the employment tax incentive is claimed;
- Is in possession of either a valid South African identity card, an asylum seeker permit or a refugee identity card;
- Is not a connected person in relation to the employer;
- Is not a domestic worker;
- Was employed by the employer or an associated person on or after 1 October 2013;
- Earns at least the amount payable by virtue of a wage regulating measure; or
- Where the employee is employed for more than 160 hours in a month, the amount of R 2 000, or
- Where the employee is employed for less than 160 hours in a month an amount that bears to the amount of R 2 000 the same ratio as 160 hours bears to the number of hours that the employee was employed in that month; (Effective from 1 March 2015); and
- Receives remuneration of an amount less than R 6 000 in respect of a month.

For employers operating in a Special Economic Zone, there is no age restriction for the employees.

The incentive will be available for the first 2 years of employment. The value of the incentive is prescribed by a formula, which has 3 components for different wage levels.

| Monthly remuneration | Per month during the first 12 months of employment | Per month during the next 12 months of employment |
|---|---|---|
| R 0 – R 2 000 | 50% of monthly remuneration | 25% of monthly remuneration |
| R 2 001 – R 4 000 | R 1 000 | R 500 |
| R 4 001 – R 6 000 | R 1 000 – (0.5 x (monthly remuneration – R4 000)) | R 500 – (0.25 x (monthly remuneration – R 4 000)) |

If a qualifying employee was previously, on or after 1 January 2014, employed by an associated person, the number of months that the employee was employed by the associated person, must be taken into account by that employer for the purposes of calculating the incentive.

The employer cannot deduct more than the total employees' tax which is due to SARS in a particular month. However, the incentive amount may be rolled over to the next month where the incentive available exceeds the employees' tax otherwise due in a month.

An employer may not reduce the employees' tax payable by the amount of the employment tax incentive if, on the last day of that month, the employer has failed to submit any tax return, or has any tax debt of more than R 100, that is outstanding and which is not subject to an agreement entered into with SARS. In these circumstances the employer will be allowed to carry forward the incentive to the next month or may be claimed when the taxpayer is tax compliant.

**Reimbursement**
In terms of the refund process SARS will refund employers the amount of the incentive that wasn't used to reduce the employees' tax amount payable at the end of each 6-month reconciliation period. (1 March to 31 August and 1 September to 28/29 February). The refund will only be paid if the employer is tax compliant when the employer's reconciliation documents are received and processed by SARS. A non-compliant employer will have 6 months from the start of the next reconciliation cycle to correct any non-compliance and be able to receive the refund. If the employer does not become compliant by the end of the next 6-month reconciliation period, the refund will be forfeited. The excess amount that can be rolled over will be reset to zero at the first day after the end of the bi-annual reporting period.

**Penalties will be levied when:**

- An employer claims an employment tax incentive in respect of an eligible employee earning less than the minimum wage (or less than R 2 000 where a minimum wage is not applicable). The employer will be liable for a penalty equal to 100% of the incentive received and will be subject to the understatement penalty and interest.
- An employer is deemed to have displaced an employee in order to employ an eligible individual. In this instance the employer will be liable for a penalty of R 30 000 in respect of that employee and may be disqualified from receiving the employment tax incentive.

The commencement date of the employment tax incentive was

1 January 2014 and the incentive will cease on 1 January 2017. The incentive applies to all qualifying employees who are hired after 1 October 2013.

## TAX COMPLIANCE STATUS

A taxpayer may apply, in the prescribed form and manner to SARS for a confirmation of the taxpayer's tax compliance status. SARS must issue, or decline to issue the confirmation of the taxpayer's tax compliance status, within 21 business days from the date the application is submitted. A senior SARS official may provide a taxpayer with confirmation of the taxpayer's tax compliance status as compliant only if satisfied that the taxpayer is registered for tax and does not have any:

- Outstanding tax debt, excluding a tax debt that is subject to an instalment payment agreement, a tax debt that has been compromised, a tax debt that has been suspended, or does not exceed R 100; or
- Outstanding return unless an arrangement acceptable to the SARS official has been made for the submission of the return.

SARS may alter the taxpayer's tax compliance status to non-compliant if the confirmation was issued in error, or was obtained on the basis of fraud, misrepresentation or non-disclosure of material facts, and SARS has given the taxpayer prior notice and an opportunity to respond to the allegations of at least 14 days prior to the alteration.

SARS may now also provide the tax compliance status of a taxpayer irrespective of the period to which the request relates.

## ILLEGAL USE OF THE WORD SARS

No person may:

- Use the name or abbreviated name of SARS in an unlawful manner;
- Use any logo or design of SARS without its authorisation;
- Falsely represent any material or substance as emanating from SARS;
- Use any name or description which implies some association or connection between the person or any corporate entity, body, firm, business or undertaking and SARS; or
- Register or use a domain name which incorporates the name or description 'South African Revenue Service' or 'SARS' or the name or description of any of its subsidiaries.

## REQUEST FOR RELEVANT MATERIAL

SARS may require the taxpayer or another person to, within a reasonable period, submit relevant material (whether orally or in writing) that SARS requires.

A senior SARS official may require relevant material:

- In respect of taxpayers in an objectively identifiable class of taxpayers; or
- Held or kept by a connected person, in relation to the taxpayer, located outside the Republic.

A request by SARS for relevant material from a person other than the taxpayer is limited to material maintained or kept or that should reasonably be maintained or kept by the person in respect of the taxpayer.

A person or taxpayer receiving from SARS a request for relevant material must submit the relevant material to SARS at the place, in the format

(which must be reasonably accessible to the person or taxpayer) and:

- Within the time specified in the request; or
- If the material is held by a connected person located outside the Republic within, 90 days from the date of the request, which request must set out the consequences of failing to do so.

If reasonable grounds for an extension are submitted by the person or taxpayer, SARS may extend the period within which the relevant material must be submitted.

If a taxpayer fails to provide the material that is held by a connected person located outside the Republic it may not be produced by the taxpayer in any subsequent proceedings, unless a competent court directs otherwise on the basis of circumstances outside the control of the taxpayer and any connected person located outside the Republic.

## PERSONS WHO MAY BE INTERVIEWED BY SARS

A senior SARS official may, by notice, require a person, whether or not chargeable to tax, an employee of the person or a person who holds an office in the person to attend in person at the time and place designated in the notice for the purpose of being interviewed by a SARS official concerning the tax affairs of the person, if the interview is intended to clarify issues of concern to SARS:

- To render further verification or audit unnecessary; or
- To expedite a current verification or audit; and
- Is not for purposes of a criminal investigation.

## ASSISTANCE DURING FIELD AUDIT OR CRIMINAL INVESTIGATION

The person on whose premises an audit or criminal investigation is carried out and any other person on the premises, must provide such reasonable assistance as is required by SARS to conduct the audit or investigation, including:

- Making available appropriate facilities, to the extent that such facilities are available;
- Answering questions relating to the audit or investigation; and
- Submitting relevant material as required.

No person may without just cause obstruct a SARS official from carrying out the audit or investigation, or refuse to give the access or assistance.

SARS is now allowed to request a person being questioned during a field audit to provide information under oath or solemn declaration. In the context of criminal matters, the person is protected as SARS is obliged to conduct the investigation with recognition of the taxpayer's constitutional rights as a suspect in a criminal investigation.

The person may recover from SARS after completion of the audit or criminal investigation (or, at the person's request, on a monthly basis) the cost for the use of photocopying facilities in accordance with the fees prescribed in the Promotion of Access to Information Act.

## INQUIRY ORDER

A judge may grant an inquiry order if satisfied that there are reasonable grounds to believe that a person has:

- Failed to comply with an obligation imposed under a tax Act;
- Committed a tax offence; or
- Disposed of, removed or concealed assets which may fully or partly satisfy an outstanding tax debt; and
- That relevant material is likely to be revealed during the inquiry which

may provide proof of the failure to comply, of the commission of the offence or of the disposal, removal or concealment of the assets.

**REDUCED ASSESSMENTS**

SARS may make a reduced assessment if:

- The taxpayer successfully disputed the assessment;
- Necessary to give effect to a settlement;
- Necessary to give effect to a judgment pursuant to an appeal and there is no right of further appeal;
- SARS is satisfied that there is a readily apparent undisputed error in the assessment by:
  - SARS; or
  - The taxpayer in a return; or
- A senior SARS official is satisfied that an assessment was based on:
  - The failure to submit a return or submission of an incorrect return by a third party or by an employer;
  - A processing error by SARS; or
  - A return fraudulently submitted by a person not authorised by the taxpayer.

SARS may reduce an assessment despite the fact that no objection has been lodged or appeal noted.

**PERIOD OF LIMITATIONS FOR ISSUANCE OF ASSESSMENTS**

An assessment may not be made:

- Three years after the date of the assessment of an original assessment by SARS.
- In the case of self-assessment for which a return is required, five years after the date of assessment of an original assessment.

The above does not apply to the extent that:

- In the case of an assessment by SARS, the fact that the full amount of tax chargeable was not assessed, was due to fraud, misrepresentation or non-disclosure of material facts.
- In the case of self-assessment, the fact that the full amount of tax chargeable was not assessed, was due to fraud, intentional or negligent misrepresentation, intentional or negligent non-disclosure of material facts or the failure to submit a return or, if no return is required, the failure to make the required payment of tax.
- SARS and the taxpayer so agree prior to the expiry of the limitations period.
- It is necessary to give effect to:
  - The resolution of a dispute;
  - A judgment pursuant to an appeal and there is no right of further appeal; or
  - A request for a reduced assessment, if SARS becomes aware of the error before the expiry of the period of assessment.

The Commissioner may, by prior notice of at least 30 days to the taxpayer, extend a prescription period or an extended period, before the expiry thereof, by a period approximate to a delay arising from:

- Failure by a taxpayer to provide all the relevant material requested within the required period;
- Resolving an information entitlement dispute, including legal proceedings.

The Commissioner may, by prior notice of at least 60 days to the taxpayer, extend a prescription period before the expiry thereof, by three years in the case of an assessment by SARS, or two years in the case of self-assessment, where an audit or investigation relates to:

- The application of the doctrine of substance over form;
- The application of the general anti-avoidance rule;
- The taxation of hybrid entities or instruments; or
- Transfer pricing matters.

## LIABILITY OF THIRD PARTY APPOINTED TO SATISFY TAX DEBTS

A senior SARS official may authorise the issue of a notice to a person who holds or owes or will hold or owe any money, including a pension, salary, wage or other remuneration, for or to a taxpayer, requiring the person to pay the money to SARS in satisfaction of the taxpayer's outstanding tax debt.

A person that is unable to comply with a requirement of the notice, must advise the senior SARS official of the reasons for the inability to comply within the period specified in the notice and the official may withdraw or amend the notice as is appropriate under the circumstances

A person receiving the notice must pay the money in accordance with the notice and, if the person parts with the money contrary to the notice, the person is personally liable for the money.

SARS may, on request by a person affected by the notice, amend the notice to extend the period over which the amount must be paid to SARS, to allow the taxpayer to pay the basic living expenses of the taxpayer and his or her dependants.

SARS may only issue the notice after delivery to the tax debtor of a final demand for payment which must be delivered at the latest 10 business days before the issue of the notice, which demand must set out the recovery steps that SARS may take if the tax debt is not paid and the available debt relief mechanisms.

If the tax debtor is a natural person, the tax debtor may within five business days of receiving the demand apply to SARS for a reduction of the amount to be paid to SARS based on the basic living expenses of the tax debtor and his or her dependants.

If the tax debtor is not a natural person, the tax debtor may within five business days of receiving the demand apply to SARS for a reduction of the amount to be paid to SARS based on serious financial hardship.

SARS need not issue a final demand if a senior SARS official is satisfied that to do so would prejudice the collection of the tax debt.

## ENTITELMENT TO A REFUND AND INTEREST THEREON

SARS must pay a refund if a person is entitled to a refund, including interest thereon of:

- An amount properly refundable under a tax Act and if so reflected in an assessment; or
- The amount erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment.

SARS need not authorise a refund until such time that a verification, inspection or audit of the refund has been finalised.

SARS must authorise the payment of a refund before the finalisation of the verification, inspection or audit if security in a form acceptable to a senior SARS official is provided by the taxpayer.

An amount that is erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment is regarded as a payment to the National Revenue Fund unless a refund is made in the case of:

- An assessment by SARS, within three years from the later of the date of the assessment or the erroneous payment; or
- Self-assessment, within five years from the later of the date the return had to be submitted or, if no return is required, payment had to be made in terms of the relevant tax Act or the erroneous payment was made.

If SARS pays to a person by way of a refund any amount which is not properly payable to the person under a tax Act, the amount, including interest thereon is regarded as an outstanding tax debt from the date on which it is paid to the person.

A decision not to authorise a refund of an amount erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment is subject to objection and appeal.

## VOLUNTARY DISCLOSURE PROGRAMME

A person may apply for voluntary disclosure relief unless that person is aware of a pending audit or investigation into the affairs of the person seeking relief, or an audit or investigation has commenced but has not yet been concluded, which in both cases are related to the “default” the person seeks to disclose.

A senior SARS official may direct that a person may apply for voluntary disclosure relief, despite the provisions above where the official is of the view, having regard to the circumstances and ambit of the audit or investigation:

- That the audit or investigation is related to the “default” the person seeks to disclose;
- The “default” in respect of which the person wishes to apply for voluntary disclosure relief would not otherwise have been detected during the audit or investigation, and
- The application would be in the interest of good management of the tax system and the best use of SARS' resources.

“Default” means the submission of inaccurate or incomplete information to SARS, or the failure to submit information or the adoption of a 'tax position', where such submission, non-submission, or adoption resulted in an understatement.

The disclosure must be voluntary, involve a default which has not occurred within 5 years of the disclosure of a similar “default”, be full and complete in all material respects, involve a behavior referred to in column 2 of the understatement penalty percentage table, not result in a refund by SARS, and must be made in the prescribed form and manner.

A senior SARS official may issue a non-binding private opinion as to a person's eligibility for relief. The identity of the party to the default need not be disclosed to SARS in such a case.

**Successful applicants will receive relief in the form of:**

- Criminal prosecution;
- Understatement penalty (according to understatement penalty table);
- 100% relief for the administrative non-compliance penalty including penalties levied for the late payment of tax. Penalties levied for the late submission of a tax return is still excluded.

If the voluntary disclosure application is accepted, SARS must enter into a voluntary disclosure agreement with the taxpayer. The statement issued to give effect to the agreement is not subject to objection and appeal.

## ADDITIONAL VOLUNTARY DISCLOSURE RELIEF IN RESPECT OF FOREIGN EXCHANGE DISCLOSURE

A special Voluntary Disclosure Programme will apply to individuals and companies from 1 October 2016 to 31 March 2017.

Settlors, donors, deceased estates or beneficiaries of foreign discretionary trusts may only participate if they elect to have the trust's offshore assets and income deemed to be held by them.

The following rules will apply:

- Only 50% of any amount used to fund the acquisition of offshore assets before 1 March 2015 must be included in taxable income.
- Only Investment returns received after 1 March 2010 will be included in full in taxable income.
- Investment income earned prior to 1 March 2010 will be exempt.
- Interest on tax debts arising from the disclosure of the amounts will commence from 1 March 2010.
- There will be relief from understatement penalties and criminal prosecution.
- A levy based on the market value of the assets as at 29 February 2016 will be levied to applicants who are granted relief in respect of unauthorised foreign assets.
- If the assets are repatriated to South Africa, the levy will be 5% and if the assets are kept offshore the levy will be 10%.
- The levy must be paid from foreign sourced funds. If there are not enough foreign assets available to pay for the levy an additional 2% will be added, to the extent that local assets are utilised to settle the levy.
- Individuals will not be allowed to utilise their R 10 million foreign capital allowance to reduce the levy.

## EVASION OF TAX AND OBTAINING UNDUE REFUNDS BY FRAUD OR THEFT

A person who with intent to evade or to assist another person to evade tax or to obtain an undue refund under a tax Act:

- Makes or causes or allows to be made any false statement or entry in a return or other document, or signs a statement, return or other document so submitted without reasonable grounds for believing the same to be true;
- Gives a false answer, whether orally or in writing, to a request for information;
- Prepares, maintains or authorises the preparation or maintenance of false books of account or other records or falsifies or authorises the falsification of books of account or other records;
- Makes use of, or authorises the use of, fraud or contrivance; or
- Makes any false statement for the purposes of obtaining any refund of or exemption from tax;

Is guilty of an offence and, upon conviction, is subject to a fine or to imprisonment for a period not exceeding five years.

Any person who makes a statement referred to above may, unless the person proves that there is a reasonable possibility that he or she was ignorant of the falsity of the statement and that the ignorance was not due to negligence on his or her part, be regarded as being aware of the falsity of the statement.

## DELIVERY OF DOCUMENTS TO PERSONS OTHER THAN COMPANIES

If a tax Act requires or authorises SARS to issue, give, send, or serve a

notice, document or other communication to a person (other than a company), SARS is regarded as having issued, given, sent or served the communication to the person if:

- Handed to the person;
- Left with another person over 16 years of age apparently residing or employed at the person's last known residence, office or place of business;

Sent to the person by post to the person's last known address, which includes:

- A residence, office or place of business;
- The person's last known post office box number or that of the person's employer; or

Sent to the person's last known electronic address, which includes:

- The person's last known e-mail address;
- The person's last known telefax number; or
- The person's electronic address page e.g. e-filing. (Effective date was from 25 August 2014)

## PENALTIES AND INTEREST

### Administrative non-compliance penalties

SARS has the power to impose administrative penalties in respect of non-compliance with any procedural or administrative action or duty imposed or requested in terms of the Income Tax Act.
The fixed amounts are to be imposed by SARS in accordance with the following table:

| Item | Assessed loss or taxable income for preceding year of assessment | Penalty |
|---|---|---|
| (i) | Assessed loss | R 250 |
| (ii) | R 0 - R 250 000 | R 250 |
| (iii) | R 250 001 - R 500 000 | R 500 |
| (iv) | R 500 001 - R 1 000 000 | R 1 000 |
| (v) | R 1 000 001 - R 5 000 000 | R 2 000 |
| (vi) | R 5 000 001 - R 10 000 000 | R 4 000 |
| (vii) | R 10 000 001 - R 50 000 000 | R 8 000 |
| (viii) | R 50 000 001 and above | R 16 000 |

The fixed amount penalty increases monthly calculated from one month after the penalty assessment is issued, subject to a maximum of either 35 months or 47 months, depending on whether or not SARS has the taxpayer's current address. The amount depends on the taxpayer's taxable income, or assessed loss, for the preceding year of assessment. Special rules apply for large companies or large exempt institutions.

### Percentage based penalty

The percentage based penalty is imposed where SARS is satisfied that the taxpayer has not paid the tax as and when required under a tax Act. The penalty is equal to a percentage of tax not paid.

The amount of penalty is prescribed in the particular tax Act and varies between 10% and 20%.

The non-compliance penalty does not apply where the percentage-based penalty or the understatement penalty applies.

Penalties are levied in terms of a penalty assessment. This assessment will set out the date by which the penalty must be paid.

### Remittance of penalties

### Remittance of penalties

A person can request that a penalty be remitted. This request must

contain the grounds and supporting documents. The penalty will only be remitted in the following exceptional circumstances:

- A natural or human-made disaster;
- A civil disturbance or disruption in services;
- A serious illness or accident;
- Serious emotional or mental distress;
- Certain SARS errors e.g. capturing errors or processing delay;
- Serious financial hardship;
- Any other circumstances of analogous seriousness.

A fixed amount penalty can be remitted up to an amount of R 2 000 in cases where there is a first incidence of non-compliance (no penalty assessment during preceding 36 months), or the duration of non-compliance is less than 5 business days.

For percentage based penalties it can be remitted in respect of a first incidence (no penalty assessment during preceding 36 months), or if the amount is less than R 2 000, and reasonable grounds exist for the non-compliance, and the non-compliance has been remedied.

SARS may now also remit a penalty or a portion thereof if a tax Act other than the Tax Administration Act provides for remittance grounds for a penalty.

A decision by SARS not to remit a penalty in whole or in part is subject to objection and appeal.

**Understatement penalties**

The understatement penalty is a percentage in accordance with the table set out below, applied to the shortfall of the tax.

An "understatement" is a default in rendering a return, an omission from a return, an incorrect statement in a return, or if no return is required the failure to pay the correct amount of tax.

A "substantial understatement" is a case where the prejudice to the fiscus exceeds the greater of 5% of the amount of tax properly chargeable or refundable for the relevant period, or R 1 000 000.

**Understatement Penalty Percentage Table Penalty to be Levied**

| Behaviour | Standard Case | If obstructive or a repeat case | Voluntary disclosure after notification of audit | Voluntary disclosure before notification of audit |
|---|---|---|---|---|
| Substantial understatement | 10% | 20% | 5% | 0% |
| Reasonable care not taken in completing return | 25% | 50% | 15% | 0% |
| No reasonable grounds for tax position taken | 50% | 75% | 25% | 0% |
| Gross negligence | 100% | 125% | 50% | 5% |
| Intentional tax evasion | 150% | 200% | 75% | 10% |

The understatement penalty is the amount resulting from applying the highest applicable understatement penalty percentage in accordance with the table, to each shortfall in relation to each understatement in a return.

**The shortfall is the sum of:**
- The difference between the amount of tax properly chargeable for the tax period, and the amount of tax that would have been chargeable for the tax period if the understatement were accepted;
- The difference between the amount properly refundable for the tax period and the amount that would have been refundable if the understatement were accepted; and
- The difference between the amount of an assessed loss or any other benefit to the taxpayer properly carried forward from the tax period to a succeeding tax period and the amount that would have been carried forward if the understatement were accepted.

The tax rate applicable to the shortfall determined is the maximum tax rate applicable to the taxpayer, ignoring an assessed loss or any other benefit brought forward from a preceding tax period.

The understatement penalty will be payable unless the understatement results from a bona fide inadvertent error. The onus is on the taxpayer to show that a bona fide inadvertent error was made.

A decision by SARS not to remit an understatement penalty is subject to objection and appeal.

## REQUEST FOR INTEREST REMITTANCE

If a senior SARS official is satisfied that interest payable by a taxpayer is payable as a result of circumstances beyond the taxpayer's control, the official may, unless prohibited by a tax Act, direct that so much of the interest as is attributable to the circumstances is not payable by the taxpayer. The circumstances referred to above are limited to:
- A natural or human-made disaster
- A civil disturbance or disruption in services; or
- A serious illness or accident.

SARS may not make a direction that interest is not payable after the expiry of three years, in the case of an assessment by SARS, or five years, in the case of self-assessment, from the date of assessment of the tax in respect of which the interest accrued.

## EXCHANGE CONTROL ALLOWANCES

### Discretionary allowance for resident individuals

- A single discretionary allowance of R 1 000 000 per calendar year for resident individuals who are over the age of 18 years which may be used for any legal purpose abroad.
- This discretionary allowance is in addition to the existing R 10 million foreign capital allowance.
- The resident individual must produce a valid green bar-coded South African ID or Smart ID card for identification purposes.
- The funds may be transferred to the resident's bank account overseas, but not to the bank account of a third party.
- The discretionary allowance may be obtained through an authorised dealer, without the requirement of a tax clearance certificate.
- Resident individuals under the age of 18 years are only permitted a travel allowance of R 200 000 per calendar year.

### Export of South African Reserve Bank notes

Travelers proceeding on visits outside the CMA may each be permitted to take with them up to R 25 000 in South African Reserve Bank notes. This is not regarded as part of the authorised travel allowance.

**Medical and dental expenses**

Facilities may be provided to residents of the Republic to cover the cost of specialised medical and dental treatment abroad provided documentary evidence confirming the amount involved is exhibited to an Authorised Dealer. This facility is in addition to any holiday travel allowance.

**Study facilities**

Foreign exchange facilities are available to permanent residents of South Africa who are taking full-time courses at schools, universities or similar educational institutions abroad. The study facilities comprise:

- Transfers directly to a school, university or institution, and the tuition and academic fees for the academic year.
- The temporary export of personal and household effects (excluding motor vehicles) up to R 200 000 per student.

**Conference, congress, seminar and examination fees**

Residents may be provided with exchange to pay in advance for conference, congress, seminar (including ad hoc short-term courses presented at educational institutions) and examination fees to non-residents in respect of local or international events, against production of documentary evidence from the foreign beneficiary. This is over and above the travel facilities granted to a resident traveler.

**Alimony and child support transfers**

Authorised dealers may permit transfers to non-residents for alimony and child support against production of a court order. An applicant may transfer in excess of the amount stipulated, subject to the limit of the discretionary allowance and provided that the beneficiary is a non-resident for exchange control purposes.

**Foreign investment allowance**

Resident individuals, older than 18 years, are permitted to invest R 10 million per calendar year outside South Africa. A tax clearance certificate in respect of foreign investments must be obtained from SARS prior to the transfer of funds. The investment and any income on the investment may be kept offshore. The foreign investment allowance is not available to companies or trusts. The South African Reserve Bank may approve investments in fixed property anywhere in the world, over and above the investment amount.

**Emigration facilities**

- The unutilised portion of discretionary allowance.
- The unutilised portion of the foreign investment allowance, limited to an overall foreign capital allowance of R 20 million per family unit per calendar year, or R 10 million per calendar year if a single person is emigrating.
- The export of household and personal effects and motor vehicles with a maximum insured value of R 2 million.

**Companies**

South African companies can make bona fide new outward foreign direct investments (excluding passive investments) into companies, branches and offices outside the CMA, where the total cost of such new investments does not exceed R 1 billion per company, per calendar year, without the prior approval of the Financial Surveillance Department.

# OFFICIAL INTEREST RATES

## Prime interest rate

| Date | Rate | Date | Rate | Date | Rate |
|---|---|---|---|---|---|
| 24/07/2015 | 9.5% | 20/11/2015 | 9.75% | 29/01/2016 | 10.25% |

## Interest rates

| Date of change | Prescribed interest rate to SARS | Prescribed interest rate payable by SARS | Official interest rate for fringe benefits purposes |
|---|---|---|---|
| 01.03.2008 | 14% | 10% | 12% |
| 01.07.2008 | 15% | 11% | |
| 01.09.2008 | | | 13% |
| 01.03.2009 | | | 11.5% |
| 01.05.2009 | 13.5% | 9.5% | |
| 01.06.2009 | | | 9.5% |
| 01.07.2009 | 12.5% | 8.5% | 8.5% |
| 01.08.2009 | 11.5% | 7.5% | |
| 01.09.2009 | 10.5% | 6.5% | 8% |
| 01.07.2010 | 9.5% | 5.5% | |
| 01.10.2010 | | | 7% |
| 01.03.2011 | 8.5% | 4.5% | 6.5% |
| 01.08.2012 | | | 6% |
| 01.02.2014 | | | 6.5% |
| 01.05.2014 | 9% | 5% | |
| 01.08.2014 | | | 6.75% |
| 01.11.2014 | 9.25% | 5.25% | |
| 01.08.2015 | | | 7% |
| 01.11.2015 | | 9.5% | 5.5% |
| 01.12.2015 | | | 7.25% |
| 01.02.2016 | | | 7.75% |
| 01.03.2016 | 9.75% | 5.75% | |

# RETENTION OF RECORDS

## Companies

| Document | Retention period |
|---|---|
| Any documents, accounts, books, writing, records or other information required to be kept in terms of the Companies Act and other public regulation | 7 years (or as per regulation) |
| Registration certificate | Indefinite |
| Memorandum of Incorporation and alterations or amendments | Indefinite |
| Rules | Indefinite |
| Securities register and uncertificated securities register | Indefinite |
| Register of company secretary and auditors | Indefinite |
| Notice and minutes of all shareholders/directors/ audit committee and other committee meetings including resolutions adopted and documents made available to holders of securities | 7 years |
| Copies of reports presented at the annual general meeting | 7 years |
| Copies of annual financial statements | 7 years |
| Copies of accounting records | 7 years |
| Records of directors and past directors, after the director has retired from the company | 7 years |
| Written communication to holders of securities | 7 years |

**Close corporations**

| | |
|---|---|
| Accounting records, including supporting documents | 15 years |
| Founding statement/amended founding statement | Indefinite |
| Annual financial statements, including annual accounts and the report of the accounting officer | 15 years |
| Minute books and resolutions | Indefinite |

**Tax records**

| | |
|---|---|
| A person who has submitted a return for the tax period | For a period of 5 years from the date of submission of the return, unless subject to an audit, investigation, objection or appeal |
| A person who is required to submit a return for the tax period and has not submitted a return | Indefinite, until a return is submitted, when the above period applies |
| A person who is not required to submit a return but has, during the tax period, received income, has a capital gain or loss or engaged in any other activity that is subject to tax, or would be subject to tax, but for the application of a threshold or exemption | For a period of 5 years from the end of the relevant tax period |
| A person who has been notified or is aware that the records are subject to an audit or investigation, or a person who has lodged an objection or appeal against an assessment or decision | Until the audit is concluded, or the assessment or decision becomes final, or the applicable period above, whichever is the latest |

## BUDGET SPEECH TAX PROPOSALS

- Personal income tax relief of R 6.65 billion
- Capital gains tax inclusion rate for individuals, special trusts and insurers' individual policyholder funds increases from 33.3% to 40%, and for other taxpayers from 66.6% to 80%
- Assets transferred through a loan to a trust are to be included in the estate of the founder at death and interest-free loans to trusts are to be treated as donations.
- General fuel levy increases by 30 cents per litre from 6 April 2016.
- Excise duties on alcoholic beverages increase by between 6.7% and 8.5%.
- From 1 April 2016 the plastic bag levy is to increase from 6 cents to 8 cents per bag and the incandescent globe tax will increase from R 4 to R 6 per globe.
- A tyre levy at R 2.30 per kilogram is to be introduced on 1 October 2016 and a tax on sugar-sweetened beverages on 1 April 2017.

# IRP5 CODES

## Income Tax Codes

| Code | Description | Type of Tax |
|---|---|---|
| 3601 | Income | Subject to PAYE |
| 3602 | Income | Non-taxable |
| 3603 | Pension | Subject to PAYE |
| 3605 | Annual payment | Subject to PAYE |
| 3606 | Commission | Subject to PAYE |
| 3608 | Arbitration award | Subject to PAYE |
| 3610 | Annuity from a RAF | Subject to PAYE |
| 3611 | Purchased annuity | Subject to PAYE |
| 3613 | Restraint of trade | Subject to PAYE |
| 3614 | Other retirement lump sums | Subject to PAYE |
| 3615 | Director's remuneration | Subject to PAYE |
| 3616 | Independent contractors | Subject to PAYE |
| 3617 | Labour brokers without exemption certificate | Subject to PAYE |
| 3619 | Labour brokers with exemption certificate | IT |

## Allowance Codes

| Code | Description | Type of tax |
|---|---|---|
| 3701 | Travel allowance | Subject to PAYE |
| 3702 | Reimbursive travel allowance | IT |
| 3703 | Reimbursive travel allowance | Non-taxable |
| 3704 | Subsistence allowance – local travel | IT |
| 3707 | Share options exercised | Subject to PAYE |
| 3708 | Public office allowance | Subject to PAYE |
| 3713 | Other allowances, e.g. entertainment, tool, computer, cellphone | Subject to PAYE |
| 3714 | Uniform, relocation, subsistence local and foreign | Non-taxable |
| 3715 | Subsistence allowance – foreign travel | IT |
| 3717 | Broad-based employee share plan | Subject to PAYE |
| 3718 | Vesting of equity instruments or return i.r.o restricted equity instruments | Subject to PAYE |

## Fringe Benefit Codes

| Code | Description | Type of tax |
|---|---|---|
| 3801 | General fringe benefits | Subject to PAYE |
| 3802 | Use of motor vehicle (not operating lease) | Subject to PAYE |
| 3805 | Free or cheap accommodation | Subject to PAYE |
| 3806 | Free or cheap services | Subject to PAYE |
| 3808 | Employee's debt | Subject to PAYE |
| 3809 | Taxable bursaries or scholarships: basic education | Subject to PAYE |
| 3810 | Medical aid contributions (company) | Subject to PAYE |
| 3813 | Medical services costs paid by the company | Subject to PAYE |
| 3815 | Non-taxable bursaries and scholarships: basic education | Non-taxable |
| 3816 | Use of motor vehicle acquired by employers via operating lease | Subject to PAYE |
| 3817 | Employers pension fund contribution | Subject to PAYE |
| 3820 | Taxable bursaries or scholarships - further education | Subject to PAYE |
| 3821 | Non-taxable bursaries or scholarships -further education | Non-taxable |
| 3822 | Non-taxable fringe benefits on acquisition of immovable property | Non-taxable |
| 3825 | Employer provident fund contributions | Subject to PAYE |
| 3828 | Employer retirement annuity fund contributions | Subject to PAYE |

## Lump Sum Codes

| Code | Description | Type of tax |
|---|---|---|
| 3901 | Gratuities/ Severance benefits | Subject to PAYE |
| 3906 | Special Remuneration | Subject to PAYE |
| 3907 | Other lump sums | Subject to PAYE |
| 3908 | Surplus apportionments and employer owned policy proceeds | Non- taxable |
| 3909 | Unclaimed benefits | Subject to PAYE |
| 3915 | Retirement/termination of employment lump sum benefits/commutation of annuities | Subject to PAYE |
| 3920 | Lump sum withdrawal benefits | Subject to PAYE |
| 3921 | Living annuity and section 15C of the Pension Funds Act, surplus apportionments | Subject to PAYE |
| 3922 | Compensation i.r.o death during employment | Subject to PAYE |

## Deduction Codes

| Code | Description |
|---|---|
| 4001 | Total pension fund contributions paid or deemed paid by employee |
| 4002 | Arrear pension fund contributions paid by employee (not applicable from 2017 year of assessment) |
| 4003 | Total provident fund contributions paid or deemed paid by employee |
| 4005 | Medical scheme fees (contributions) paid and deemed paid by employee |
| 4006 | Total retirement annuity fund contributions paid and deemed paid by employee |
| 4007 | Arrear (re-instated) retirement annuity fund contributions (not applicable from 2017) |
| 4024 | Medical services costs deemed to be paid by the employee in respect of himself/herself, spouse or child. |
| 4026 | Arrear pension fund contributions – Non-statutory forces (NSF). |
| 4030 | Donations deducted from the employee's remuneration and paid by the employer to the organisation |
| 4472 | Employer's pension fund contributions paid for the benefit of the employee |
| 4473 | Employer's provident fund contributions paid for the benefit of the employee |
| 4474 | Employer's medical scheme fees (contributions) paid for the benefit of employees (employee 65 years and older and who has not retired from that employer, should also be reflected under this code). |
| 4475 | Employer's retirement annuity fund contributions paid for the benefit of the employee |
| 4493 | Employer's medical scheme fees (contributions) paid for the benefit of retired employees |
| 4497 | Total deductions/contributions |
| 4582 | Value of “remuneration” included in allowances and benefits (travel related) |

## Employees' Tax Deduction and Reason Codes

| Code | Description |
|---|---|
| 4102 | PAYE |
| 4115 | Tax on retirement lump sum benefits |
| 4116 | Medical schemes fees tax credit |
| 4118 | Sum of ETI amounts |
| 4120 | Additional medical expenses tax credit (65 years and older) |
| 4141 | UIF employee and employer contribution |
| 4142 | SDL contribution |
| 4150 | 01 - Invalid from 1 March 2002<br>02 - Earn less than the tax threshold<br>03 - Independent contractor<br>04 - Non- taxable earnings (including nil directives and income protection annuities from 1 March 2015).<br>05 - Exempt foreign employment income<br>06 - Director's remuneration – income quantified in the following year of assessment (valid from 1 March 2002)<br>07 - Labour broker with valid IRP 30 (only valid from 1 March 2004)<br>08 - No tax to be withheld due to medical scheme fees tax credit allowed<br>09 - No withholding possible. |

# NOTES

This guide is prepared by ProBeta Training (Pty) Ltd. from the 2015/2016 promulgated Tax Acts and the 2016/2017 tax proposals as presented during the budget speech.

Whilst every care has been taken in compiling this guide, readers are cautioned to use it as a guideline only and no liability is accepted for the consequences of any inaccuracies.

Figures in brackets refer to the previous tax year.